

March 12, 2009

Notice Concerning Organizational and Personnel Changes

Company name: Unipres Corporation

Title and name of representative: Satoru Nito, President and Representative Director

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Unipres Corporation passed a resolution at a meeting of its Board of Directors on March 12, 2009, to make the following organizational and personnel changes with effect from April 1 and from the date of the Regular Shareholders' Meeting scheduled for late June.

1. Organizational Changes (April 1, 2009)

- (1) Following the transfer of car body parts production from the Kanagawa Plant to the Tochigi Plant, the Kanagawa Plant will be merged into the Tochigi Plant to achieve greater operational efficiency.
- (2) The division system will be abolished in the Transmission Parts Business to create a flat organizational structure for greater flexibility.
- (3) Some UNIPRES SOUTHEAST U.S.A., INC. functions will be integrated into UNIPRES U.S.A., INC. and their management consolidated to create a more efficient production structure in North America.

2. Personnel Changes

(1) Personnel Changes of Directors and Executive Officers (April 1, 2009)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Area of Direct Responsibility: Quality Assurance	Director Executive Vice President (Area of Direct Responsibilities: Sales, Engineering, Production Engineering, Tool & Die)	Takashi Onishi	
Position/Duty: Restructuring of Transmission Parts Business	Director Executive Vice President (Area of Direct Responsibilities: Corporate Planning, Overseas Business, Purchasing)	Masanobu Yoshizawa	Area of Direct Responsibility: Cost Planning

Area of Direct Responsibility: Cost Planning	Director Executive Vice President (Area of Direct Responsibilities: Corporate Planning, Finance & Accounting, Information System)	Shigeru Asahi	
Director Executive Vice President-designate of UNIPRES KYUSHU CORPORATION	Director	Yoshiharu Oikawa	Executive Vice President (Area of Direct Responsibilities: Plants & Production Control, Quality Assurance) (Position/Duty: Head of Global UPS Promotion)
Executive Vice President (Position/Duties: Plants & Production Control, Restructuring of Car Body Parts Business)	President of UNIPRES KYUSHU CORPORATION	Eishin Kanno	Senior Vice President
Position/Duties: Engineering, Production Engineering, Tool & Die	Senior Vice President	Masahide Masuda	General Manager of India Project Office (President of UNIPRES INDIA PRIVATE LIMITED)
Position/Duty: Plants & Production Control	Senior Vice President (Position/Duty: Global UPS Promotion)	Tatsutoshi Inutake	
General Manager of TM Quality Assurance Department	Senior Vice President General Manager of TM Engineering Department	Hiroyoshi Yamakawa	Division Manager of Transmission Parts Business Division
	Senior Vice President General Manager of TM Sales Department and General Manager of Fuji Office Administration Department	Takayoshi Tanaka	Deputy Division Manager of Transmission Parts Business Division
Senior Vice President and President-designate of UNIPRES SOUTHEAST U.S.A., INC.	President of UNIPRES U.S.A., INC.	Keisuke Watabe	General Manager assigned to Human Resources & General Administration Department

(Late June, 2009)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2009, and the meeting of the Board of Directors to be held thereafter.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Representative Director	Director Executive Vice President (Area of Direct Responsibilities: Sales, Engineering, Production Engineering, Tool & Die, Quality Assurance)	Takashi Onishi	
Representative Director	Director Executive Vice President (Area of Direct Responsibilities: Corporate Planning, Overseas Business, Purchasing) (Position/Duty: Restructuring of Transmission Parts Business)	Masanobu Yoshizawa	
Director (Area of Direct Responsibility: Plants & Production Control)	Executive Vice President (Position/Duty: Restructuring of Car Body Parts Business) President of UNIPRES KYUSHU CORPORATION	Eishin Kanno	Position/Duty: Plants & Production Control
Director	Senior Vice President President of UNIPRES NORTH AMERICA, INC.	Tetsuo Uotsu	
Director	Senior Vice President (Position/Duties: Engineering, Production Engineering, Tool & Die)	Masahide Masuda	
Corporate Auditor (Part-time)	Corporate Auditor (Full-time) of UNIPRES KYUSHU CORPORATION	Kazuo Miyasaka	Adviser

Corporate Auditor (Part-time)		Nobuo Tatsuzawa	Managing director of Mizuho Health Insurance Society
Adviser	Director Executive Vice President of UNIPRES KYUSHU CORPORATION	Yoshiharu Oikawa	Director

* Part-time Corporate Auditor Giichi Yoshida and Outside Corporate Auditor Yoshiyuki Funaki will retire on the date of the Regular Shareholders' Meeting scheduled for late June.

(2) Personnel Changes of General Manager Class (April 1, 2009)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager of India Project Office President-designate of UNIPRES INDIA PRIVATE LIMITED		Shinji Shiokawa	General Manager assigned to the India Project Office
General Manager assigned to UPS Promotion Office	General Manager of Production Control Department	Junichi Takahashi	
Plant Manager of Tochigi Plant		Mamoru Ozeki	General Manager assigned to Human Resources & General Administration Department President of UNIPRES GUANGZHOU CORPORATION
General Manager assigned to Tochigi Plant		Kazuaki Ueno	Plant Manager of Tochigi Plant
General Manager of Plastics Business Division		Nobuaki Takagi	Deputy Division Manager of Plastics Business Division
President-designate of UNIPRES GUANGZHOU CORPORATION	Director of UNIPRES KYUSHU CORPORATION	Hideki Ogoshi	