

March 14, 2011

Notice Concerning Organizational and Personnel Changes

Company name: Unipres Corporation

Title and name of representative: Satoru Nito, President and Representative Director

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Unipres Corporation passed a resolution at a meeting of its Board of Directors on March 14, 2011, to make the following organizational and personnel changes with effect from April 1, 2011 and from the date of the Regular Shareholders' Meeting scheduled in late June 2011.

1. Organizational Changes (April 1, 2011)

- (1) In conjunction with the establishment of UNIPRES R & D Co., Ltd., the Engineering Development Department, Engineering Department, Production Engineering Department, TM Engineering Development Department, TM Engineering Department, etc., will be amalgamated to form a new Engineering Division.
- (2) The Plastics Business Division will be renamed the Plastics Sales Department.

2. Personnel Changes

(1) Personnel Changes of Directors and Executive Officers (April 1, 2011)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
President		Masanobu Yoshizawa	Representative Director Executive Vice President (Area of Direct Responsibilities: Corporate Planning, Overseas Business, Purchasing) (Position/Duty: Restructuring of Transmission Parts Business)
Representative Director President of UNIPRES R & D Co., Ltd.		Satoru Nito	President

Executive Vice President (Area of Direct Responsibility: Overseas Business)	Director (Area of Direct Responsibilities: Corporate Planning, Finance & Accounting, Cost Planning)	Shigeru Asahi	Executive Vice President (Area of Direct Responsibility: Information System)
Area of Direct Responsibility: Information System	Director Executive Vice President (Area of Direct Responsibilities: Human Resources & General Administration, Corporate Communication & IR Office)	Soichiro Shiomi	
Area of Direct Responsibilities: Sales, Purchasing	Director Executive Vice President	Tetsuo Uotsu	Position/Duty: Sales
Area of Direct Responsibilities: Tool & Die, Quality Assurance, Engineering Division Director and Executive Vice President of UNIPRES R & D Co., Ltd.	Director Executive Vice President	Masahide Masuda	Position/Duties: Engineering, Production Engineering, Tool & Die
Area of Direct Responsibilities: Plants & Production Control, UPS Promotion	Director Executive Vice President (Position/Duty: Global UPS Promotion)	Tatsutoshi Inutake	Position/Duties: Plants & Production Control, UPS Promotion
	Director	Takashi Onishi	Representative Director Executive Vice President (Area of Direct Responsibilities: Sales, Engineering, Production Engineering, Tool & Die, Quality Assurance)

	Director President of UNIPRES KYUSHU CORPORATION	Eishin Kanno	Executive Vice President (Area of Direct Responsibility: Plants & Production Control) (Position/Duty: Restructuring of Car Body Parts Business)
Senior Vice President of UNIPRES R & D Co., Ltd. assigned to Engineering Division	Senior Vice President	Yutaka Eguchi	General Manager of Engineering Development Department
Senior Vice President of UNIPRES R & D Co., Ltd. assigned to Engineering Division	Senior Vice President	Hiroyoshi Yamakawa	General Manager of TM Engineering Department, General Manager of TM Quality Assurance Department and General Manager of Fuji Office Administration Department
Position/Duty: UNIPRES KYUSHU CORPORATION	Senior Vice President General manager of UPS Promotion Office	Keisuke Watabe	
Plant Manager of Tool & Die plant, Senior Vice President of UNIPRES R & D Co., Ltd. assigned to Engineering Division	Senior Vice President and General Manager of Sagami Office Administration Department	Takayuki Miura	General Manager of Production Engineering Department
Senior Vice President of UNIPRES R & D Co., Ltd. assigned to Engineering Division	Senior Vice President	Akira Maruyama	General Manager of Engineering Department
Senior Vice President General Manager of Corporate Planning Department and General Manager of Corporate Communication & IR Office		Shinya Izumi	General Manager assigned to Corporate Planning Department

Senior Vice President	President of UNIPRES GUANGZHOU CORPORATION and President of UNIPRES PRECISION GUANGZHOU CORPORATION Director of UNIPRES KYUSHU CORPORATION	Hideki Ogoshi	
Senior Vice President	President of UNIPRES INDIA PRIVATE LIMITED	Shinji Shiokawa	General Manager assigned to Human Resources & General Administration Department

* Senior Vice President Kuniaki Sato will retire on the date of March 31 2011.

(late June, 2011)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2011.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Special Adviser		Takashi Onishi	Director
Adviser	President of UNIPRES KYUSHU CORPORATION	Eishin Kanno	Director

(2) Personnel Changes of General Manager Class (April 1, 2011)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
President-designate of COSMO TECHNO CORPORATION	General Manager assigned to Human Resources & General Administration Department	Haruhito Kitagawa	President of UNIPRES MEXICANA, S.A. DE C.V.
General Manager assigned to Human Resources & General Administration Department Vice President-designate of UNIPRES NORTH AMERICA, INC.		Shun Kosugi	General Manager of Corporate Planning Department and General Manager of Corporate Communication & IR Office
General Manager assigned to Human Resources & General Administration Department President-designate of UNIPRES MEXICANA, S.A. DE C.V.		Shizuka Akaike	Plant Manager of Tool & Die Plant
General Manager assigned to Corporate Communication & IR Office		Shigeto Ito	General Manager of Human Resources & General Administration Department
General Manager of Human Resources & General Administration Department		Toyoaki Terui	Deputy General Manager of Human Resources & General Administration Department
General Manager of Quality Assurance Department		Fujio Toyama	Deputy General Manager of Quality Assurance Department
General Manager of TM Quality Assurance Department		Takeshi Fukasawa	Deputy Plant Manager of Fuji Plant
General Manager of Fuji Office Administration Department	Plant Manager of Fuji Plant	Koji Nakamura	

General Manager of Plastics Sales Department and General Manager assigned to Engineering Division		Nobuaki Takagi	Division Manager of Plastics Business Division
General Manager assigned to Engineering Division		Toshiyuki Sano	General Manager of TM Engineering Development Department
General Manager assigned to Engineering Division		Tadayuki Watanabe	Deputy General Manager of Production Engineering Department
General Manager assigned to Engineering Division		Ryoji Maeda	Senior Manager, Body Structure and Body Design Engineering Group, Nissan PV Product Development Department No. 1, Nissan PV Product Development Division No.1, Nissan Motor Co., Ltd.
General Manager assigned to Engineering Division		Hidemi Iga	Deputy General Manager of TM Engineering Department