



March 17, 2003

Company name Unipres Corporation

Title and name of representative President Hiroyoshi Toriumi

(Over-the-counter stock Code No. 5949)

Contact person for information

Masaru Morita, Director and General Manager of

Human Resources & General Administration Department

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Notice Concerning the Introduction of the Executive Officer System and Organizational and Personnel Changes

We would like to notify you that the Introduction of the Executive Officer System and Organizational and Personnel Changes were resolved at the Board of Directors Meeting held on March 17, 2003. Effective date for these changes will be April 1, 2003.

1. Introduction of the Executive Officer System

(1) Background to introduction

The operating environment of the automotive industry is becoming ever-more severe every year. In this environment, automakers are engaging in technical innovation and in reducing the time required for new model development in an effort to improve competitiveness.

Given these circumstances, it is essential for parts makers, too, to swiftly meet the needs of automakers. We therefore have decided to introduce the executive officer system and to strengthen the function of the board of directors with the aim of speeding up the decision making of management by separating the execution of business operation and decision-making.

(2) Personnel changes of Directors and Executive Officers
(as of April 1, 2003)

Name

New title

Former title

Giichi Yoshida

Director

Executive Vice President

(Area of Supervision: Engineering and Production)

Managing Director

(Area of Direct Responsibility: engineering and production engineering)

(Position/Duties) General Manager of Product Development Department

Tsunahiro Yamakawa

Director

Executive Vice President

(Area of Supervision: Head office administration, Transmission business and
Plastics business)

Managing Director

(Area of Direct Responsibility: Plants and UPS promotion office)

(Position/Duties) General Manager of Kanagawa Plant

Kazuo Miyasaka

Director

Executive Vice President

(Area of Direct Responsibility: Plants, Production control, Purchasing, UPS
Promotion Office)

Managing Director

(Area of Direct Responsibility: Purchasing)

(Position/Duties) General Manager of UPS Promotion Office

Masaru Morita

Director

Executive Vice President

(Area of Direct Responsibility: Human Resources & General Administration)

Director

(Position/Duties) General Manager of Human Resources & General Administration

Department

Yutaka Eguchi

Director

Senior Vice President

President of UNIPRES Europe, SAS

(Area of Direct Responsibility: UNIPRES (UK) LIMITED and UM CORPORATION, SAS)

Director

President of UNIPRES Europe, SAS

Hiroshi Otaka

Director

Senior Vice President

(Position/Duties) General Manager of Finance & Accounting Department

Director

(Position/Duties) General Manager of Finance & Accounting Department

Takatoshi Senba

Director

Senior Vice President

(Position/Duties) General Manager of Engineering Department

Director

(Position/Duties) General Manager of Production Engineering Department

Kazuhide Tomata

Director

Senior Vice President

(Position/Duties) Division Manager of Transmission Business Division
General Manager of TM Quality Assurance Department

Director

(Position/Duties) Division Manager of Transmission Business Division

Masamitsu Takano

Director

Senior Vice President

(Position/Duties) General Manager of China Project Office

Director

(Position/Duties) General Manager of Tool & Die plant and China Project Office

Toshiyuki Yamakoshi

Director

Senior Vice President

(Position/Duties) General Manager of North America Regional Headquarters
Project Office

Director

(Position/Duties) General Manager of Production Control Department

Takashi Onishi

Director

Senior Vice President

(Position/Duties) General Manager of Sales Department

Director

(Position/Duties) General Manager of Sales Department

Tsunehiro Tamura

Senior Vice President

(Position/Duties) General Manager of Human Resources & General
Administration Department

General Manager of Corporate Planning Department

Ryouji Oikawa

Senior Vice President

(Position/Duties) General Manager of Quality Assurance Department

General Manager of Quality Assurance Department

Satoru Nito

Senior Vice President

(Position/Duties) General Manager of Engineering Planning & Strategy
Department

General Manager of Transmission Business Division TM Engineering Department

Kazunori Masuda

Senior Vice President

(Position/Duties) Plant Manager of Tool&Die Plant

Plant Manager of Sagami Plant

Masanobu Yoshizawa

Senior Vice President

(Position/Duties) General Manager of Overseas Business Department

Nissan Motor Co., Ltd., General Manager of First Procurement Department

Masaru Ota

Director

Executive Managing Director

(Area of Supervision: Head office administration and Sales)

(Position/Duties) General Manager of Cost Planning Department

Koji Takai

Director

Executive Managing Director

(Area of Supervision: Engineering, Production, Transmission business and
Plastics business)

(Position/Duties) General Manager of Plastics Business Division

Haruo Iida

Director

President of UNIPRES KYUSHU CORPORATION

Managing Director

(Area of Direct Responsibility: Overseas Business Department and China Project Office)

President of UNIPRES KYUSHU CORPORATION

(Scheduled for June 27, 2003)

A formal decision is due to be made at the Annual Stockholders' Meeting scheduled for June 27, 2003.

Name

New title

Former title

Yutaka Eguchi

Senior Vice President

President of UNIPRES Europe, SAS

(Area of Direct Responsibility: UNIPRES (UK) LIMITED and UM CORPORATION, SAS)

Director

Senior Vice President

President of UNIPRES Europe, SAS

(Area of Direct Responsibility: UNIPRES (UK) LIMITED and UM CORPORATION, SAS)

Hiroshi Otaka

Senior Vice President

(Position/Duties) General Manager of Finance & Accounting Department

Director

Senior Vice President

(Position/Duties) General Manager of Finance & Accounting Department

Takatoshi Senba

Senior Vice President

(Position/Duties) General Manager of Engineering Department

Director

Senior Vice President

(Position/Duties) General Manager of Engineering Department

Kazuhide Tomata

Senior Vice President

(Position/Duties) Division Manager of Transmission Business Division

General Manager of TM Quality Assurance Department

Director

Senior Vice President

(Position/Duties) Division Manager of Transmission Business Division

General Manager of TM Quality Assurance Department

Masamitsu Takano

Senior Vice President

(Position/Duties) General Manager of China Project Office

Director

Senior Vice President

(Position/Duties) General Manager of China Project Office

Toshiyuki Yamakoshi

Senior Vice President

(Position/Duties) General Manager of North America Regional Headquarters
Project Office

Director

Senior Vice President

(Position/Duties) General Manager of North America Regional Headquarters Project Office

Takashi Onishi

Senior Vice President

(Position/Duties) General Manager of Sales Department

Director

Senior Vice President

(Position/Duties) General Manager of Sales Department

Masaru Ota

Auditor (Full-time)

Director

Shigeo Imai

Auditor (Part-time)

Auditor (Full-time)

Koji Takai

Adviser

President of YSM CO., LTD. and UNIPRES HIROSHIMA CO., LTD.

Director

Haruo Iida

Adviser

President of UNIPRES KYUSHU CORPORATION

Director

President of UNIPRES KYUSHU CORPORATION

Hikomichi Kawabata

Counselor

Auditor (Part-time)

2.Organizational Changes (as of April 1, 2003)

(1) The Product Development Department and the Product Engineering Department will be integrated and reorganized into the Engineering Planning & Strategy Department and the Engineering Department.

(2) North America Regional Headquarters Project Office will be newly established.

(3) The Sagami Plant and the Kanagawa Plant will be integrated into the Kanagawa Plant.

(4) The TM Quality Assurance Department will be newly established within the Transmission Business Division.

3. Personnel changes (as of April 1, 2003)

Name

New title

Former title

Shigeru Asahi

General Manager of Corporate Planning Department

Deputy General Manager of Corporate Planning Department

Mamoru Ozeki

General Manager of UPS Promotion Office

Deputy General Manager of UPS Promotion Office

Mamoru Okabe

General Manager of Cost Planning Department

Deputy General Manager of Cost Planning Department

Yoshikuni Watanabe

General Manager of Production Control Department

Deputy General Manager of Production Control Department

Keisuke Watabe

Plant Manager of Kanagawa Plant

Deputy General Manager of UPS Promotion Office

Hiroyoshi Yamakawa

General Manager of Transmission Business Division TM Engineering
Department

Deputy Plant Manager of Transmission Business Division Fuji Plant

Yoshinori Nagasawa

Plant Manager of Transmission Business Division Fuji Plant

Deputy Plant Manager of Transmission Business Division Fuji Plant

Hideyuki Watanabe

Plant Manager of Transmission Business Division Yamanashi Plant

Plant Manager of Transmission Business Division Fuji Plant

Kouji Watanabe

General Manager of Plastics Business Division

Deputy General Manager of Plastics Business Division