

March 10, 2005

Notice Concerning Organizational and Personnel Changes

Company Name: Unipres Corporation

Title and Name of Representative: Hiroyoshi Toriumi, Chairman and President

(Securities Code No. 5949 TSE Second Section)

Contact Person: Masaru Morita, Director and Executive Vice President

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(URL <http://www.unipres.co.jp/>)

Unipres Corporation passed a resolution at a meeting of its Board of Directors on March 10, 2005, to make the following organizational and personnel changes on April 1, 2005 and June 29, 2005.

1. Organizational changes (April 1, 2005)

- (1) In order to improve global strategy and consolidated profit management, the Corporate Planning Department will be combined with the Overseas Business Department.
- (2) In order to integrate and strengthen technology development strategy, the Engineering Planning & Strategy Department will be incorporated in the Engineering Department.

2. Personnel Changes

(1) Personnel Changes of directors and executive officers (April 1, 2005)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
■Executive Vice President	■Director	Satoru Nito	■Senior Vice President (Position/Duties: Engineering Planning & Strategy Department. Cost Reduction in Half Project)
Area of Direct Responsibility: Transmission Business, and Plastics Business	■Director, ■Executive Vice President (Area of Direct Responsibility : Engineering)	Giichi Yoshida	Area of Direct Responsibility: Quality Control, Tool & Die

	<ul style="list-style-type: none"> ■Director ■Executive Vice President (Area of Direct Responsibility: Plants, Production control, Purchasing, UPS Promotion) 	Kazuo Miyasaka	
	<ul style="list-style-type: none"> ■Director ■Executive Vice President (Area of Direct Responsibility: Human Resources & General Administration, Finance & Accounting, Information System) 	Masaru Morita	
<ul style="list-style-type: none"> ■Executive Vice President (Area of Direct Responsibility: Sales, Engineering, Quality control, Tool & Die) 	<ul style="list-style-type: none"> ■Director (Position/Duties: Accounting Business Method Improvement Project) 	Takashi Onishi	<ul style="list-style-type: none"> ■Senior Vice President (Position / Duties: Sales Department)
<ul style="list-style-type: none"> ■Executive Vice President (Area of Direct Responsibility: Corporate Planning, Overseas Business, Cost Planning) 	<ul style="list-style-type: none"> ■Director (Position/Duties: Cash Flow Improvement Project) 	Masanobu Yoshizawa	<ul style="list-style-type: none"> ■Senior Vice President (Position / Duties: Corporate Planning Department, Overseas Business Department, Cost Planning Department)
<ul style="list-style-type: none"> ■Division Manager of Transmission Business Division (Position /Duties: Engineering Department) 	<ul style="list-style-type: none"> ■Senior Vice President 	Masamitsu Takano	<ul style="list-style-type: none"> ■President of UNIPRES GUANGZHOU CORPORATION (China)
<ul style="list-style-type: none"> ■Senior Vice President, ■General Manager of Engineering Department 		Masami Mochizuki	<ul style="list-style-type: none"> ■General Manager of Engineering Planning & Strategy Department
<ul style="list-style-type: none"> ■Senior Vice President 	<ul style="list-style-type: none"> ■General Manager of Sales Department 	Soichiro Shiomi	
<ul style="list-style-type: none"> ■Senior Vice President ■General Manager of Finance & Accounting Department 		Tatsushi Higuchi	<ul style="list-style-type: none"> ■General Manager assigned to the Finance & Accounting Department

<ul style="list-style-type: none"> ■Senior Vice President ■Deputy Division Manager of Transmission Business Division 	<ul style="list-style-type: none"> ■General Manager of TM Engineering Department, Transmission Business Division 	Hiroyoshi Yamakawa	
<ul style="list-style-type: none"> ■President-designate of UNIPRES MOLD CORPORATION 	<ul style="list-style-type: none"> ■Director 	Tsunahiro Yamakawa	<ul style="list-style-type: none"> ■Executive Vice President (Area of Direct Responsibility: Transmission Business, Plastics Business)
<ul style="list-style-type: none"> ■Counselor (Corporate Auditor-designate) 		Hiroshi Otaka	<ul style="list-style-type: none"> ■Senior Vice President ■General Manager of Finance & Accounting Department
<ul style="list-style-type: none"> ■Counselor 		Takatoshi Senba	<ul style="list-style-type: none"> ■Senior Vice President ■General Manager of Engineering Department
<ul style="list-style-type: none"> ■Counselor ■Chairman-designate of Toyama Kogyo Co., Ltd. 		Kazuhide Tomata	<ul style="list-style-type: none"> ■Senior Vice President ■Division Manager of Transmission Business Division and General Manager of TM Quality Assurance Department

(June 29, 2005)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held on June 29, 2005, and the meeting of the Board of Directors to be held thereafter.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
	<ul style="list-style-type: none"> ■Chairman 	Hiroyoshi Toriumi	<ul style="list-style-type: none"> ■President
<ul style="list-style-type: none"> ■President 		Satoru Nito	<ul style="list-style-type: none"> ■Executive Vice President
<ul style="list-style-type: none"> ■Director 	<ul style="list-style-type: none"> ■Senior Vice President (Position / Duties: Engineering Department) ■Division Manager of Transmission Business Division, 	Masamitsu Takano	
<ul style="list-style-type: none"> ■Corporate Auditor (standing) 		Hiroshi Otaka	<ul style="list-style-type: none"> ■Counselor

■Corporate Auditor (standing)		Katsunosuke Iwata	■Senior Executive Officer, IBJ Leasing Co., Ltd.
■Corporate Auditor		Takao Tamura	■Corporate Auditor (standing)
■Corporate Auditor		Shokichi Nakagawa	■Managing Director and Senior Executive Officer, KOWA REAL ESTATE CO., LTD.
■Corporate Adviser	■President, UNIPRES MOLD CORPORATION	Tsunahiro Yamakawa	Director

* Standing Corporate Auditor Masaru Ohta and Corporate Auditors Shigeo Imai and Yuzo Ishibashi are scheduled to retire on July 29, 2005.

(2) Personnel changes of Department General Managers (and Plant Managers) (April 1, 2005)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
■General Manager assigned to the Human Resources & General Administration Department ■President-designate of UNIPRES GUANGZHOU CORPORATION (China)		Mamoru Ozeki	■General Manager of UPS Promotion Office
■General Manager assigned to Corporate Planning Department		Masaru Eguchi	■Deputy General Manager assigned to the Human Resources & General Administration Department (seconded to UNIPRES (UK) LTD.)
■General Manager of UPS Promotion Office		Katsumi Ozeki	■Deputy General Manager of UPS Promotion Office ■Manager of Standardization Group

<p>■General Manager of TM Quality Assurance Department, Transmission Business Division</p>		<p>Toshinori Ueda</p>	<p>■Deputy General Manager of TM Quality Assurance Department, Transmission Business Division ■Manger of Quality Assurance Group</p>
<p>■Plant Manager of Yamanashi Plant, Transmission Business Division</p>		<p>Toshiyuki Sano</p>	<p>■Deputy Plant Manager of Yamanashi Plant, Transmission Business Division ■Manager of Production Section and</p>
<p>■General Manager, Plastics Business Division</p>		<p>Akihiko Ishikawa</p>	<p>■Deputy General Manager, Plastics Business Division</p>