

March 8, 2007

Notice Concerning Organizational and Personnel Changes

Company name: Unipres Corporation

Title and name of representative: Satoru Nito, President and Representative Director

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Unipres Corporation passed a resolution at a meeting of its Board of Directors on March 8, 2007, to make the following organizational and personnel changes on April 1, 2007 and June 28, 2007.

1. Organizational Changes (April 1, 2007)

- (1) A Corporate Communication & IR Office will be set up to promote the timely and appropriate disclosure of company information and to strengthen investor relations activities from the perspective of consolidated management.
- (2) A Engineering Development Department will be established to enhance the advanced engineering capability and manufacturing technology capacity of car body parts as they become increasingly sophisticated.
- (3) A Production Engineering Department will be established by integrating functions for new model development to further promote the globally expanding launch of new automobile models.
- (4) A TM Engineering Development Department will be established to strengthen the engineering capability with the aim of expanding the transmission business.
- (5) The Yamanashi Plant will be integrated into the Fuji Plant in order to eliminate function duplication in the Transmission Business Division's three internal production plants and realize more efficient plant operation.

2. Personnel Changes

(1) Personnel Changes of Directors and Executive Officers (April 1, 2007)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Area of Direct Responsibility: Production Engineering	■Director ■Executive Vice President (Area of Direct Responsibility: Sales, Engineering, Tool & Die)	Takashi Onishi	Area of Direct Responsibility: Quality Assurance, Accounting Business Method Improvement Project

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
	<ul style="list-style-type: none"> ■ Director ■ Executive Vice President (Area of Direct Responsibility: Corporate Planning, Cost Planning, Overseas Business, Purchasing) 	Masanobu Yoshizawa	
<ul style="list-style-type: none"> ■ Executive Vice President (Area of Direct Responsibility: Corporate Planning, Finance & Accounting, Information System) 	<ul style="list-style-type: none"> ■ Director 	Shigeru Asahi	<ul style="list-style-type: none"> ■ Senior Vice President (Position/Duties: Corporate Planning Department)
<ul style="list-style-type: none"> ■ Assistant to President 	<ul style="list-style-type: none"> ■ Director 	Kazuo Miyasaka	<ul style="list-style-type: none"> ■ Executive Vice President (Area of Direct Responsibility: Plants, Production Control, Purchasing, UPS Promotion)
<ul style="list-style-type: none"> ■ Assistant to President 	<ul style="list-style-type: none"> ■ Director 	Masaru Morita	<ul style="list-style-type: none"> ■ Executive Vice President (Area of Direct Responsibility: Finance & Accounting, Information System, Human Resources & General Administration)
<ul style="list-style-type: none"> ■ Executive Vice President (Position/Duties: Corporate Communication & IR Office, Human Resources & General Administration Department) 		Soichiro Shiomi	<ul style="list-style-type: none"> ■ Senior Vice President ■ General Manager of Sales Department
<ul style="list-style-type: none"> Position/Duties: Plants, Production Control Department, Quality Assurance Department 	<ul style="list-style-type: none"> ■ Senior Vice President 	Yoshiharu Oikawa	<ul style="list-style-type: none"> ■ General Manager of Quality Assurance Department and Sagami Office Administration Department

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Position/Duties: Production Engineering Department	■Senior Vice President (Position/Duties: Engineering Department, Tool & Die Plant)	Toshiro Ebine	Position/Duties: Quality Assurance Department
■General Manager of Engineering Development Department	■Senior Vice President	Yutaka Eguchi	■President of UNIPRES EUROPE, SAS
■General Manager of Production Engineering Department and Sagami Office Administration Department	■Senior Vice President	Kazunori Masuda	■Plant Manager of Tool & Die Plant
■Senior Vice President ■General Manager of UPS Promotion Office		Kuniaki Sato	■General Manager assigned to the Human Resources & General Administration Department ■President of UNIPRES MEXICANA, S.A. DE C.V.
■Senior Vice President ■President-designate of UNIPRES EUROPE, SAS and President of UNIPRES (UK) LIMITED		Masahide Masuda	■General Manager assigned to the Human Resources & General Administration Department ■President of UNIPRES (UK) LIMITED and Executive Vice President of UNIPRES EUROPE, SAS

(June 28, 2007)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held on June 28, 2007, and the meeting of the Board of Directors to be held thereafter.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
■Honorary Chairman		Hiroyoshi Toriumi	■Chairman

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
■Director (Area of Direct Responsibility: Corporate Communication & IR, Human Resources & General Administration)	■Executive Vice President	Soichiro Shiomi	Position/Duties: Corporate Communication & IR Office, Human Resources & General Administration Department
■Director (Area of Direct Responsibility: Plants, Production Control, Quality Assurance)	■Senior Vice President	Yoshiharu Oikawa	Position/Duties: Plants, Production Control Department, Quality Assurance Department
■Corporate Auditor (Full-time)		Masaru Morita	■Director
■Adviser ■Corporate Auditor-designate of UNIPRES KYUSHU CORPORATION		Kazuo Miyasaka	■Director

*Full-time Corporate Auditor Hiroshi Otaka is scheduled to retire on June 28, 2007.

(2) Personnel Changes of Department General Managers (April 1, 2007)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
■General Manager of Corporate Planning Department and Cost Planning Department		Toshikazu Kudo	■General Manager of Cost Planning Department
■General Manager of Corporate Communication & IR Office		Shun Kosugi	■General Manager of Human Resources & General Administration Department
■General Manager of Human Resources & General Administration Department		Shigeto Ito	■Deputy General Manager of Human Resources & General Administration Department

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
■General Manager assigned to the Finance & Accounting Department		Kiyotaka Morita	■Deputy General Manager of Finance & Accounting Department
■General Manager assigned to the Finance & Accounting Department		Takashi Usui	■General Manager of Administration Department, UNIPRES KYUSHU CORPORATION
■General Manager of Sales Department		Shinji Shiokawa	■Deputy General Manager of Tool & Die Plant
■General Manager assigned to the Sales Department		Toshiya Watanabe	■Deputy General Manager assigned to the Human Resources & General Administration Department (seconded to UNIPRES NORTH AMERICA, INC.)
■General Manager assigned to the Engineering Development Department		Takayuki Miura	■Deputy General Manager of Engineering Department
■General Manager of Quality Assurance Department		Tsuneo Nakagawa	■Deputy General Manager of Quality Assurance Department
■General Manager assigned to the Production Control Department		Fumio Ise	■Plant Manager of Kanagawa Plant
■Plant Manager of Tool & Die Plant		Shizuka Akaike	■General Manager assigned to the Quality Assurance Department
■Plant Manager assigned to the Tool & Die Plant		Katsumi Ozeki	■General Manager of UPS Promotion Office

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
■Plant Manager of Kanagawa Plant		Masayuki Hirose	■Deputy General Manager of Kanagawa Plant
■Plant Manager of Tochigi Plant		Kazuaki Ueno	■Deputy General Manager of Tochigi Plant
■General Manager of TM Engineering Development Department, Transmission Business Division		Toshiyuki Sano	■Plant Manager of Yamanashi Plant, Transmission Business Division