

Notice Concerning Organizational and Personnel Changes

November 20, 2001

Company name Unipres Corporation

Title and name of representative President Hiroyoshi Toriumi

(Over-the-counter stock Code No. 5949)

Contact person for information

Hikomichi Kawabata, Director and General Manager of Human Resources & General Administration Department

TEL 0545-62-5020

We would like to notify you that we carried out organizational and personnel changes as described below as of November 19, 2001.

1. Organizational changes

U.S.A. Second Plant Project Office will be established to undertake preparations in connection with the plan to construct a U.S.A. Second Plant in Forest, Mississippi to supply body parts to the new Mississippi plant of Nissan North America, Inc.

2. Personnel transfer

Name

New title

Former title

Koji Takai

Executive Managing Director

(in charge of engineering, production and transmission business)

Also to be in charge of U.S.A. Second Plant Project Office

Executive Managing Director

(in charge of engineering, production and transmission business)

Tsunahiro Yamakawa

Managing Director

General Manager of UPS Promotion Office

(in charge of plant and transmission business)

Managing Director

(in charge of plant and transmission business)

Akira Yano

Director

General Manager of U.S.A. Second Plant Project Office

Director

General Manager of UPS Promotion Office

Table of Executive Officers

November 19, 2001

Unipres Corporation

Name	Executive Title/Post	Area of Supervision	Area of Direct Responsibility	Department	Position/Duties
Morihiko Terada	Chairman				
Hiroyoshi Toriumi	President				
Masaru Ota	Executive Managing Director	Head office administration	Corporate planning Finance & accounting/cost Information system Human resources & general administration	Corporate Planning Department (Finance & Accounting Department), Cost Planning Department Information System Department (Human Resources & General Administration Department)	
Koji Takai	Executive Managing Director	Engineering and production Transmission business	Quality Production control Tool & die	Quality Assurance Department (Production Control Department) (Plant Operations Restructuring Promotion Office) (Tool & Die Plant) (U.S.A. Second Plant Project Office)	
Haruo Iida	Managing Director		Overseas operations	Overseas Business Department (UNIPRES Europe Office)	President of UNIPRES KYUSHU CORPORATION
Takao Tamura	Managing Director		Sales Purchasing	(Sales Department) (Purchasing Department)	
Giichi Yoshida	Managing Director		Engineering Production engineering	(Engineering Department) Engineering Development Department (Production Engineering Department)	General Manager of Engineering Development Department
Tsunahiro Yamakawa	Managing Director		Plant Transmission business	Fuji, Sagami, Tochigi and Kanagawa Plants UPS Promotion Office (Transmission Business Division)	General Manager of UPS Promotion Office
Yutaka Eguchi	Director				General Manager of UNIPRES Europe Office
Tasuku Hamaguchi	Director				General Manager of Production Control Department General Manager of Plant Operations Restructuring Promotion Office President of YAMATO LOGISTICS CO., LTD.
Akira Yano	Director				General Manager of U.S.A. Second Plant Project Office
Hikomichi Kawabata	Director				General Manager of Human Resources & General Administration Department
Kazuo Miyasaka	Director				General Manager of Purchasing Department
Hiroshi Otaka	Director				General Manager of Finance & Accounting Department
Masaru Morita	Director				General Manager of Sales Department
Takatoshi Senba	Director				Plant Manager of Tool & Die Plant
Kazuhide Tomata	Director				Division Manager of Transmission Business Division
Masamitsu Takano	Director				General Manager of Engineering Department

* Departments enclosed in parantheses () represent departments in which an executive officer holds the position of manager of the department.

Katsuaki Kato	Auditor (full-time)				In-house
Shigeo Imai	Auditor (full-time)				In-house
Katsumi Takahashi	Auditor (part-time)				In-house
Fumio Koizumi	Auditor (part-time)				In-house

Unipres Corporation Organization Chart November 19, 2001

