

March 8, 2016

## Notice Concerning Personnel Changes

Company name: Unipres Corporation  
Representative: Masanobu Yoshizawa, President and Representative Director  
Securities code: 5949 (Tokyo Stock Exchange, First Section)  
Contact: Yoshio Ito, Executive Vice President  
Tel. +81-45-470-8755  
Website: <http://www.unipres.co.jp/>

Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Masanobu Yoshizawa) passed a resolution at a meeting of its Board of Directors on March 8, 2016, to make the following personnel changes.

### 1. Personnel Changes

#### (1) Personnel Changes of Directors and Executive Officers (April 1, 2016)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
	Director Executive Vice President (Position/Duties: Corporate Planning, Overseas Business, Russia Project Office) Responsible for China Region President of UNIPRES (CHINA) CORPORATION	Shigeru Asahi	Responsible for Asia Region
(Position/Duty: Tool & Die)	Director Executive Vice President (Position/Duties: Engineering Division, Quality Assurance)	Atsushi Shizuta	
	Director Executive Vice President (Position/Duty: Plastics Business)	Hiroyoshi Yamakawa	(Position/Duty: Transmission Parts Business (Main))
(Position/Duty: Transmission Parts Business)	Executive Vice President	Toshihiro Ninomiya	(Position/Duty: Transmission Parts Business (Sub))

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Executive Vice President (Position/Duty: Corporate Planning)	(Position/Duty: Finance & Accounting)	Yukihiko Morita	Senior Vice President (Position/Duty: Cost Planning)
President of Unipres Precision Corporation	Senior Vice President	Shinji Shiokawa	(Position/Duty: Tool & Die)
(Position/Duties: TM Sales, TM Business Operation)	Senior Vice President	Takayoshi Tanaka	General Manager of TM Sales Department
Responsible for Asia Region	Senior Vice President	Akira Maruyama	Assigned to Engineering Division
Senior Vice President (Position/Duty: Plants & Production Control)	Plant Manager of Tochigi Plant	Kenji Miura	
Senior Vice President (Position/Duty: Tool & Die) Assigned to Engineering Division		Tadayuki Watanabe	Corporate Officer General Manager assigned to Engineering Division
Senior Vice President Assigned to Engineering Division		Yasuharu Kojima	General Manager assigned to Engineering Division
Senior Vice President (Position/Duty: Cost Planning)	General Manager of Corporate Planning	Hiroshi Maeda	
Senior Vice President Assigned to Engineering Division		Masaru Muramatsu	General Manager assigned to Engineering Division
Counselor	Assigned to President	Shinya Izumi	Senior Vice President

(2) Personnel Changes of Director and Corporate Auditors as Audit and Supervisory Commissioners (late June, 2016)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2016.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Director Audit and supervisory commissioner (Full-time)		Mitsuhiro Kakinuma	Corporate Auditor (Full-time)
Audit and supervisory commissioner (outside)	Director (outside)	Hiroko Yoshiba	
Director (outside) Audit and supervisory commissioner (outside)		Shigeru Nishiyama	Corporate Auditor (Part-time)

\* Mr. Shigeru Nishiyama is a candidate for outside director.

Corporate Auditor (Full-time) Soichiro Shiomi and Corporate Auditor Kazunori Masuda will retire as of the date of the Regular Shareholders' Meeting to be held in late June 2016.

(3) Personnel Changes of General Manager (April 1, 2016)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager assigned to Human Resources Department President of Unipres Precision Guangzhou Corporation		Nobuaki Mochizuki	Plant Manager of Fuji Plant and General Manager of Administration Department, Fuji Office
General Manager assigned to Human Resources Department Executive Vice President of UNIPRES NORTH AMERICA, INC.	Executive Vice President of Unipres U.S.A., Inc.	Fujio Toyama	
General Manager of TM Sales Department		Tomohiro Akiyama	Deputy General Manager of TM Sales Department

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Plant Manager of Fuji Plant and General Manager of Administration Department, Fuji Office		Tetsuji Oishi	Deputy Plant Manager of Fuji Plant
General Manager assigned to Engineering Division		Takashi Hayashibara	Deputy General Manager assigned to Engineering Division
General Manager assigned to Engineering Division		Koji Asano	Deputy General Manager assigned to Engineering Division