

March 7, 2017

Notice Concerning Personnel Changes

Company name: Unipres Corporation
Representative: Masanobu Yoshizawa, President and Representative Director
Securities code: 5949 (Tokyo Stock Exchange, First Section)
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Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Masanobu Yoshizawa) passed a resolution at a meeting of its Board of Directors on March 7, 2017, to make the following personnel changes.

1. Personnel Changes

(1) Personnel Changes of Directors and Executive Officers (April 1, 2017)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Executive Vice President	(Position/Duty: Sales)	Toshiya Watanabe	Executive Vice President
(Position/Duty: Sales Strategy, Cost Planning)	Executive Vice President	Nobuya Uranishi	
General Manager of Cost Planning Department	Senior Vice President	Takayuki Miura	President of Unipres India Private Limited
	Senior Vice President General Manager of Corporate Planning Department	Hiroshi Maeda	(Position/Duty: Cost Planning)
Senior Vice President President of Unipres North America, Inc.		Cal Vickers	Executive Vice President of Unipres North America, Inc.
Senior Vice President	General Manager of Quality Assurance Department	Kunio Yamamoto	Corporate Officer

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Senior Vice President Responsible for Europe Region President of Unipres Europe, SAS Chairman of Unipres (UK) Limited	Executive Vice President of MA Automotive Brazil Ltd. Executive Vice President of UM Corporation, SAS	Hideo Kanazawa	Corporate Officer
Senior Vice President	President of PT. Unipres Indonesia	Junichi Takahashi	General Manager assigned to Human Resources Department
Senior Vice President President of Unipres U.S.A., Inc.		Kazushi Sakuma	General Manager assigned to Human Resources Department President of Unipres Zhengzhou Corporation

(late June, 2017)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2017.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Director	Executive Vice President (Position/Duty: Sales)	Toshiya Watanabe	
	Executive Vice President (Position/Duty: Plastics Business) Director and Executive Vice President of UNIPRES R & D Co., Ltd.	Hiroyoshi Yamakawa	Director

(2) Personnel Change of Counselor (April 1, 2017)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager of Internal Audit Office	Counselor	Shinya Izumi	General Manager assigned to Internal Audit Office

(3) Personnel Change of Corporate Officer (April 1, 2017)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Corporate Officer (Position/Duty: Improvement of Plant (Global) Standard)		Takeo Sato	General Manager assigned to Human Resources Department President of Unipres U.S.A., Inc.

(4) Personnel Changes of General Manager (April 1, 2017)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager assigned to Human Resources Department President of UNIPRES ALABAMA, INC.		Kiyotaka Kawashima	General Manager of Russia Project Office General Manager assigned to Engineering Division President of UNIPRES RUSSIA LLC. General Manager assigned to Body Engineering Development Center of UNIPRES R & D Co., Ltd.
General Manager of Russia Project Office President of UNIPRES RUSSIA LLC.	General Manager assigned to Corporate Planning Department	Yutaka Kunugida	
General Manager assigned to Human Resources Department President of Unipres Zhengzhou Corporation		Tetsuya Koizumi	General Manager of Production Control Department

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager assigned to Human Resources Department President of Unipres India Private Limited		Akira Tanaka	General Manager of Cost Planning Department
General Manager assigned to Human Resources Department Executive Vice President of Unipres North America, Inc. Executive Vice President of Unipres U.S.A., Inc.		Kei Katou	Deputy General Manager of Engineering Division Deputy General Manager of Production Engineering Development Center of UNIPRES R & D Co., Ltd.
General Manager assigned to Human Resources Department Executive Vice President of Unipres U.S.A., Inc.		Toshio Mochizuki	Deputy General Manager assigned to Human Resources Department Unipres U.S.A., Inc.
Executive Vice President of UNIPRES ALABAMA, INC.	General Manager assigned to Human Resources Department	Yutaka Mizuno	Executive Vice President of Unipres North America, Inc.
General Manager assigned to Human Resources Department Executive Vice President of Unipres Mexicana, S.A. de C.V.		Hirokazu Wakabayashi	Plant Manager of Tool & Die Plant
General Manager of Production Control Department	General Manager of UPS Promotion Office	Akio Ishikawa	
General Manager of Human Resources Department		Masaki Watanabe	General Manager of Purchasing Department

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager assigned to Human Resources Department		Toyoaki Terui	General Manager of Human Resources Department
General Manager assigned to Sales Department		Nobuyuki Miyake	Marubeni Corporation Branch Manager of Toronto
General Manager of Purchasing Department		Kazuya Kawabata	Deputy General Manager of Purchasing Department
General Manager assigned to Quality Assurance Department		Fujio Toyama	General Manager assigned to Human Resources Department Executive Vice President of Unipres North America, Inc. Executive Vice President of Unipres U.S.A., Inc.
Plant Manager of Tool & Die Plant		Masahiko Murayama	Deputy General Manager of Engineering Division Deputy General Manager of Production Engineering Development Center of UNIPRES R & D Co., Ltd.
General Manager of Plastics Business Operation Department General Manager assigned to Sales Department		Nobuaki Takagi	General Manager of Plastics Sales Department General Manager assigned to Engineering Division General Manager of Plastics Engineering Development Center of UNIPRES R & D Co., Ltd.
Expert Leader of Engineering Division Expert Leader of Engineering Development Division and TM Engineering Development Center of UNIPRES R & D Co., Ltd.		Hidemi Iga	General Manager assigned to Engineering Division General Manager assigned to TM Engineering Development Center of UNIPRES R & D Co., Ltd.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
<p>Expert Leader of Engineering Division</p> <p>Expert Leader of Engineering Development Division, Analysis Center and Advanced Engineering Development Center of UNIPRES R & D Co., Ltd.</p>		Koji Hashimoto	<p>General Manager assigned to Engineering Division</p> <p>General Manager assigned to Analysis Center and Advanced Engineering Development Center of UNIPRES R & D Co., Ltd.</p>
<p>General Manager of Engineering Division</p> <p>General Manager of Plastics Engineering Development Center of UNIPRES R & D Co., Ltd.</p>		Katsuhisa Endoh	<p>Deputy General Manager of Engineering Division</p> <p>Deputy General Manager of Plastics Engineering Development Center of UNIPRES R & D Co., Ltd.</p>
<p>General Manager assigned to Engineering Division</p> <p>General Manager assigned to Analysis Center of UNIPRES R & D Co., Ltd.</p>		Keisuke Kido	<p>Deputy General Manager of Engineering Division</p> <p>Deputy General Manager of Analysis Center of UNIPRES R & D Co., Ltd.</p>
<p>General Manager assigned to Engineering Division</p> <p>General Manager assigned to Production Engineering Development Center of UNIPRES R & D Co., Ltd.</p>		Masashi Mochizuki	<p>Deputy General Manager of Engineering Division</p> <p>Deputy General Manager of Production Engineering Development Center of UNIPRES R & D Co., Ltd.</p>