

February 25, 2020

Notice Concerning Organization Change and Personnel Changes

Company name: Unipres Corporation
Representative: Masanobu Yoshizawa, President and Representative Director
Securities code: 5949 (Tokyo Stock Exchange, First Section)
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Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Masanobu Yoshizawa) passed a resolution at Management meeting on February 24 and a meeting of its Board of Directors on February 25, 2020, to make the following organization changes and personnel changes.

1. Organization Change (April 1, 2020)

Fuji Office Administration Department and Sagami Office Administration Department will be integrated into the General Administration Department in order to strengthen the management system.

2. Personnel Changes

(1) Personnel Changes of Directors and Executive Officers (April 1, 2020)

| New Position | | Name | Former Position |
|--|---|-----------------------|--|
| New Responsibilities | Ongoing Responsibilities | | |
| Representative Director President | Member of the Board | Nobuya Uranish | Executive Vice President (Position/Duties: Sales and Cost Planning) |
| Representative Director Assistant to President Chairman of Unipres Kyushu Corporation | Member of the Board Executive Vice President (Position/Duties: Plants & Production, UPS Promotion office) | Hideki Ogoshi | President of Unipres Kyushu Corporation |
| | Member of the Board | Masanobu Yoshizawa | Representative Director President |
| Executive Vice President | Member of the Board (Position/Duties: Engineering Division, Quality Assurance, Tool & Die) President of UNIPRES R & D Co., Ltd. | Shinji Shiokawa | Executive Vice President |
| (Position/Duties: Cost Planning) | Executive Vice President (Position/Duties: Sales) | Kenji Miura | |
| Executive Vice President Executive Vice President of UNIPRES R & D Co., Ltd. | | Yasuharu Kojima | Senior Vice President Senior Vice President of UNIPRES R & D Co., Ltd. |

| New Position | | Name | Former Position |
|--|---|----------------------|--|
| New Responsibilities | Ongoing Responsibilities | | |
| Executive Vice President (Position/Duties:Tool&Die) Executive Vice President of UNIPRES R & D Co., Ltd. | | Kunio Yamamoto | Senior Vice President General Manager of Quality Assurance Department |
| Senior Vice President of UNIPRES R & D Co., Ltd. | Senior Vice President | Takayuki Miura | General Manager of Cost Planning Department |
| President of UNIPRES ALABAMA,INC. | Senior Vice President | Akira Maruyama | Responsible for Asia Region |
| General Manager of Quality Assurance Department | Senior Vice President | Tadayuki Watanabe | (Position/Duties:Tool&Die) Senior Vice President of UNIPRES R & D Co., Ltd. |
| Responsible for Asia Region | Senior Vice President General Manager of Production Planning & Strategy Department | Junichi Takahashi | |
| Senior Vice President President of Unipres Kyushu Corporation | | Toshiaki Mori | Executive Vice President of Unipres Kyushu Corporation |
| Senior Vice President (Position/Duties: TM Business Operation and TM Global Plant) | | Nobuaki Mochizuki | General Manager assigned to Human Resource Department President of Unipres Precision Guangzhou Corporation |

(Late June,2020)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2020.

| New Position | | Name | Former Position |
|----------------------|---|-----------------------|---------------------|
| New Responsibilities | Ongoing Responsibilities | | |
| Member of the Board | Executive Vice President (Position/Duties:Sale and Cost Planning) | Kenji Miura | |
| Special Adviser | | Masanobu Yoshizawa | Member of the Board |

* Masanobu Yoshizawa, Member of the Board will retire as of the date of the Regular Shareholders' Meeting to be held in late June 2020.

(2)Personnel Change of Corporate Officer (April 1,2020)

| New Position | | Name | Former Position |
|----------------------|--|--------------|--|
| New Responsibilities | Ongoing Responsibilities | | |
| Corporate Officer | Senior Vice President of Unipres North America,Inc. | Ryuji Ota | General Manager assigned to Human Resource Department |

(3)Personnel Changes of General Managers (April 1,2020)

| New Position | | Name | Former Position |
|--|--|----------------------|---|
| New Responsibilities | Ongoing Responsibilities | | |
| General Manager assigned to Human Resource Department Vice president of Unipres North America,Inc. | | Hiroshi Mori | General Manager of Information System Department |
| General Manager assigned to Human Resource Department Vice President of Unipres(UK) Limited | | Mitsunobu Yamanaka | Deputy General Manager of Human Resource Department Unipres(UK) Limited |
| General Manager assigned to Human Resource Department President of Unipres Precision Guangzhou Corporation | | Ken Wakamiko | General Manager of TM Quality Assurance Department |
| General Manager of Cost Planning Department | | Toshio Mochizuki | General Manager in Charge of Cost Planning Department |
| General Manager of Information System Department | | Hiroaki Kobayashi | General Manager in Charge of Corporate Planning Department |
| Plant Manager of Tool & Die Plant | | Kazuhito Watai | Deputy General Manager of Engineering Division UNIPRES R & D Co., Ltd., Deputy General Manager of Production Engineering Development Center |
| General Manager of TM Quality Assurance Department | | Haruhiko Wakabayashi | Deputy General Manager of TM Quality Assurance Department |
| General Manager of Engineering Division UNIPRES R & D Co., Ltd., General Manager of Production Engineering Development Center | | Takashi Hayashibara | General Manager in Charge of Engineering Division UNIPRES R & D Co.,Ltd., General Manager in Charge of Production Engineering Development Center |
| | General Manager of General Administration Department | Toyoaki Terui | General Manager of Administration Department Sagami office |
| | Plant Manager of Fuji Plant | Yasuhiro Komaki | General Manager of Administration Department Fuji office |