Notice of Publication of the "Unipres Sustainability Report 2022"

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Unipres Corporation (headquartered in Yokohama, Kanagawa Prefecture, Japan; Mr. Nobuya Uranishi, President and Representative Director) has published "Unipres Sustainability Report 2022" which sets forth the initiatives to achieve sustainability in the Unipres Group.

At the Unipres Group, we see that addressing sustainability issues is an important management priority for us to achieve sustainable society and to continuously enhance our Group's corporate value and we are promoting various initiatives. We produced "Unipres Sustainability Report 2022" with the aim of further deepening the understanding of Unipres Group by enhancing the disclosure of non-financial information. The report introduces activities mainly during FY2021 (from April 1, 2021 to March 31, 2022) in each ESG category.

Although there are also some respects in which our ESG-related approaches are still insufficient, we are committed to continued promotion of activities through dialogue with our stakeholders.

[Main contents of "Unipres Sustainability Report 2022"]

- Corporate Profile
- Top Message
- Sustainability Management

(Philosophy and Policy on Sustainability / Sustainability Promotion System / Materiality / Stakeholder Engagement)

- Environment

(Environmental Management / Climate Change Countermeasures / Green Product Development / Effective Use of Resources / Prevention of Environmental Pollution / Water Resource Conservation / Conservation of Biodiversity)

- Social

(Product Quality Improvement / Supply Chain Management / Respect for Human Rights / Diversity / Occupational Health and Safety / Health and Productivity Management / Work-Life Balance / Human Resource Development / Coexistence with Local Communities)

- Governance
- (Corporate Governance / Risk Management / Compliance / Anti-Corruption)
- Supplementary Materials

(Employee Data / Safety and Health Data / Environmental Data / Others / Comparative Table with GRI Standards)

Please note that, out of concern for the environment, we did not prepare a paper version of the "Unipres Sustainability Report 2022" which is available for viewing only in the form of PDF data on our website (on the page posting the report: <u>https://www.unipres.co.jp/en/csr/report</u>).

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