## Notice of Publication of the "Unipres Sustainability Report 2024"

Company name: Unipres Corporation Representative: Nobuya Uranishi, President and Representative Director Securities code: 5949 (Tokyo Stock Exchange, Prime) Contact: Masaki Watanabe, Senior Vice President Tel. +81-45-470-8755 Website: https://www.unipres.co.jp/en/

Unipres Corporation (headquartered in Yokohama, Kanagawa Prefecture, Japan; Mr. Nobuya Uranishi, President and Representative Director) has published "Unipres Sustainability Report 2024" which sets forth the initiatives to achieve sustainability in the Unipres Group. The report introduces activities mainly during FY2023 (from April 1, 2023 to March 31, 2024) in each ESG category.

## [ Main contents of "Unipres Sustainability Report 2024" ]

- Corporate Profile
- Message from the President
- Sustainability

(Sustainability Management / Materiality / Stakeholder Engagement / External Evaluation)

- Environment

(Environmental Management / Climate Change Countermeasures / Information Disclosure Based on TCFD Recommendations / Green Product Development / Efficient Use of Resources / Prevention of Environmental Pollution / Water Resource Conservation / Conservation of Biodiversity)

- Social

(Product Quality Improvement / Supply Chain Management / Respect for Human Rights / Diversity / Occupational Health and Safety / Health and Productivity Management / Work-Life Balance /

Human Resource Development / Social Contribution Activities)

- Governance

(Corporate Governance / Risk Management / Compliance / Anti-Corruption)

- Supplementary Materials

(Environmental Data / Employee Data / Health and Safety Data / Other (Social Contribution, Compliance))

Please note that, out of concern for the environment, we did not prepare a paper version of the "Unipres Sustainability Report 2024" which is available for viewing only in the form of PDF data on our website (on the page posting the report: <u>https://www.unipres.co.jp/en/csr/report/</u>).

Contact for inquires: Sustainability Promotion Group, General Administration Department (+81-45-470-8755)