

February 13, 2024

Notice Concerning Organizational and Personnel Changes

Company name: Unipres Corporation
Representative: Nobuya Uranishi, President and Representative Director
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Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Nobuya Uranishi) passed a resolution at a meeting of its Board of Directors and Management meeting on February 13, 2024, to make the following organizational and personnel changes.

1. Organizational Changes (April 1, 2024)

In conjunction with absorption-type Merger, Engineer Division will be abolished, and eight Department will be formed newly, Technology Planning and Strategy Office, Advanced Engineering Department, Body Engineering Department, TM Engineering Department, Analysis Department, Function Assessment Department, Production Engineering Department and TM Production Engineering Department.

2. Personnel Changes

(1) Personnel Changes of Members of the Board and Executive Officers (April 1, 2024)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
	Member of the Board	Shinji Shiokawa	Senior Executive Vice President (Position/Duties: Engineering Division , Quality Assurance, Tool & Die) President of UNIPRES R & D Co., Ltd.
Senior Executive Vice President (Position/Duties: Development, Production Engineering Department, TM Production Engineering Department, Quality Assurance)		Kunio Yamamoto	Executive Vice President (Position/Duties: Tool & Die, Production Engineering Center) Executive Vice President of UNIPRES R & D Co., Ltd.
Senior Executive Vice President Responsible for Asia Region (Position/Duties: Overall Overseas Plant Production)		Kazushi Sakuma	Executive Vice President Responsible for Americas Region Chairman of UNIPRES North America, Inc.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
(Position/Duties: Advanced Engineering Development Department, Body Engineering Department, TM Engineering Department, Analysis Department)	Executive Vice President (Position/Duties: Technology Planning & Strategy Office)	Yasuharu Kojima	(Position/Duties: Analysis Center, Engineering Standard Control & Engineering Education Center, Advanced Engineering Development Center, Body Engineering Center) Executive Vice President of UNIPRES R & D Co., Ltd. General Manager of Technology Planning & Strategy Office of UNIPRES R & D Co., Ltd.
Executive Vice President	Responsible for Europe Region President of Unipres Europe, SAS Chairman of Unipres (UK) Limited President of UM Corporation, SAS Executive Vice President of MA Automotive Brazil Ltd.	Hideo Kanazawa	Senior Vice President
Executive Vice President Responsible for Americas Region Chairman of UNIPRES North America, Inc.		Junichi Takahashi	Senior Vice President Responsible for Asia Region (Position/Duties: Tochigi Plant, Production Planning & Strategy, Unipres Butsuryu Co., Ltd.)
Executive Vice President (Position/Duties: Tochigi Plant, Unipres Butsuryu Co., Ltd.)	(Position/Duties: Tool & Die) President of Unipres Kyushu Corporation	Toshiaki Mori	Senior Vice President
	Senior Vice President General Manager of Corporate Planning Department	Hiroshi Maeda	(Position/Duties: Purchasing)
General Manager of Production Engineering Department	Senior Vice President	Masaru Muramatsu	Senior Vice President of UNIPRES R & D Co., Ltd. General Manager of Production Engineering Center of UNIPRES R & D Co., Ltd.
General Manager of TM Engineering Department (Position/Duties: Function Assessment Department)	Senior Vice President (Position/Duties: TM Quality Assurance)	Naoki Takahashi	(Position/Duties: TM Engineering Development Center, Function Assessment Center) Senior Vice President of UNIPRES R & D Co., Ltd.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
	Senior Vice President (Position/Duties: TM Business Operation, TM Gloval Plant, Unipres Mold Corporation)	Nobuaki Mochizuki	(Position/Duties: TM Sales/Purchasing)
General Manager of Body Engineering Department	Senior Vice President	Isao Satsukawa	Senior Vice President of UNIPRES R & D Co., Ltd. General Manager of Body Engineering Center of UNIPRES R & D Co., Ltd.
Senior Vice President	General Manager of Human Resources Department	Masaki Watanabe	Corporate Officer
Senior Vice President	President of Unipres U.S.A., Inc.	Kei Katou	
		Yutaka Eguchi	Senior Vice President Senior Vice President of UNIPRES R & D Co., Ltd. General Manager of Engineering Standard Control & Engineering Education Center of UNIPRES R & D Co., Ltd.

(2) Personnel Changes of Members of the Board (Late June ,2024)

This change is scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2024.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Member of the Board	Senior Executive Vice President (Position/Duties: Development, Production Engineering Department, TM Production Engineering Department, Quality Assurance)	Kunio Yamamoto	
		Shinji Shiokawa	Member of the Board

* Shinji Shiokawa, a member of the board will retire as of the date of the Regular Shareholders' Meeting to be held in late June 2024.

(3)Personnel Changes of Members of the Board as Audit and Supervisory Committee Members.

(Late June,2024)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2024.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Member of the Board Audit and Supervisory Commissioner(Full-time)		Shigeto Ito	Senior Vice President (Position/Duties: General Administration, Human Resources, Information System) President of Unipres Service Corporation
		Yoshio Ito	Member of the Board Audit and Supervisory Commissioner(Full-time)

* Yoshio Ito, a member of the board and Audit and Supervisory Commissioner (Full-time) will retire as of the date of the Regular Shareholders' Meeting to be held in late June 2024.

(4)Personnel Change of Executive Officer (Late June, 2024)

New Position		Name	Former Position
New Responsibility	Ongoing Responsibility		
(Position/Duties: General Administration, Information System) President of Unipres Service Corporation	Senior Vice President General Manager of Human Resources Department	Masaki Watanabe	

(5) Personnel Changes of Corporate Officer (April 1, 2024)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager of TM Engineering Department (Position/Duties: Tool & Die)	Corporate Officer	Mitsuhiro Sato	Corporate Officer of UNIPRES R & D Co., Ltd. General Manager of TM Engineering Development Center of UNIPRES R & D Co., Ltd.
(Position/Duties: Purchasing)	Corporate Officer (Position/Duties: Sales)	Kiyotaka Kawashima	
General Manager in Charge of Technology Planning & Strategy Office	Corporate Officer	Takayuki Morooka	Corporate Officer of UNIPRES R & D Co., Ltd. General Manager in Charge of Technology Planning & Strategy Office of UNIPRES R & D Co., Ltd.
Corporate Officer	President of Unipres Mold Corporation	Katsuhisa Endo	

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Corporate Officer	General Manager of Finance & Accounting Department	Naoki Saito	

(6)Personnel Changes of General Managers (April 1,2024)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager of Technology Planning & Strategy Office		Tetsuji Jo	General Manager in Charge of Engineering Division General Manager in Charge of Technology Planning & Strategy Office of UNIPRES R & D Co., Ltd. General Manager in Charge of Advanced Engineering Development Center of UNIPRES R & D Co., Ltd.
General Manager of Advanced Engineering Development Department		Toru Yoshida	General Manager of Engineering Division General Manager of Analysis Center of UNIPRES R & D Co., Ltd.
Expert Leader of Advanced Engineering Development Department		Koji Asano	Expert Leader of Engineering Division General Manager of Advanced Engineering Development Center of UNIPRES R & D Co., Ltd.
Expert Leader of TM Engineering Department		Nobuhiko Furuya	Expert Leader of Engineering Division Expert Leader of Engineering Development Division Expert Leader of TM Engineering Development Center of UNIPRES R & D Co., Ltd.
General Manager of Analysis Department		Kenkichi Iwabuchi	Deputy General Manager of Engineering Division Deputy General Manager of Body Engineering Center of UNIPRES R & D Co., Ltd., Deputy General Manager of Technology Planning & Strategy Office of UNIPRES R & D Co., Ltd., Deputy General Manager of Analysis Center of UNIPRES R & D Co., Ltd.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager of Function Assessment Department		Hidetaka Maebayashi	General Manager of Engineering Division General Manager of Function Assessment Center of UNIPRES R & D Co., Ltd.
General Manager of TM Business Operation Department		Tetsuji Oishi	General Manager in Charge of TM Business Operation Department