

February 13, 2025

## Notice Concerning Organizational and Personnel Changes

Company name: Unipres Corporation  
Representative: Nobuya Uranishi, President and Representative Director  
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Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Nobuya Uranishi) passed a resolution at a meeting of its Board of Directors and Management meeting on February 13, 2025, to make the following organizational and personnel changes.

### 1. Organizational Changes (April 1, 2025)

In order to promote further value-adding, differentiation, and entry into new fields based on precision press technology, not limited to transmissions, the operations of the TM Production Engineering Department will be transferred to the Production Engineering Department, and the operations of the TM Sales Department will be transferred to the Sales Department.

In addition, the division names of TM Engineering Department, TM Quality Assurance Department, and TM Operations Department will be renamed to Precision Engineering Department, Precision Quality Assurance Department, and Precision Operations Department.

### 2. Personnel Changes

#### (1) Personnel Changes of Members of the Board and Executive Officers (April 1, 2025)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
	Member of the Board Chairman of Unipres Kyushu Corporation	Hideki Ogoshi	Representative Director Senior Executive Vice President Assistant to President (Position/Duties: Plants & Production, UPS Promotion Office)
(Position/Duty: Cost Planning)	Member of the Board Senior Executive Vice President (Position/Duties: Corporate Planning, Overseas Business, Accounting)	Yukihiko Morita	
	Member of the Board	Kenji Miura	Senior Executive Vice President (Position/Duties Sales, Cost Planning, Purchasing)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
(Position/Duties: Plants & Production, UPS Promotion Office)	Senior Executive Vice President Responsible for Asia Region	Kazushi Sakuma	(Position/Duty Overall Overseas Plant Production)
(Position/Duties: Precision Engineering Department, Function Assessment Department)	Executive Vice President (Position/Duties: Technology Planning & Strategy Office, Advanced Engineering Development Department, Body Engineering Department, Analysis Department)	Yasuharu Kojima	(Position/Duty: TM Engineering Department)
President of Unipres Zhengzhou Corporation & President of Unipres Wuhan Corporation	Senior Vice President	Masaru Muramatsu	General Manager of Production Engineering Department
General Manager of Precision Engineering Department (Position/Duty: Precision Quality Assurance)	Senior Vice President (Position/Duty: Function Assessment Department)	Naoki Takahashi	General Manager of TM Engineering Department (Position/Duty: TM Quality Assurance)
(Position/Duties: Precision Business Operation, Precision Gloval Plant)	Senior Vice President (Position/Duty: Unipres Mold Corporation)	Nobuaki Mochizuki	(Position/Duties: TM Business Operation, TM Gloval Plant)
(Position/Duty: Human Resources)	Senior Vice President (Position/Duties: General Administration, Information System) President of Unipres Service Corporation	Masaki Watanabe	General Manager of Human Resources Department
(Position/Duties: Production Engineering Department, Tool & Die)	Senior Vice President	Kei Katou	President of Unipres U.S.A., Inc.
Senior Vice President General Manager of Corporate Planning Department (Position/Duty: Cost Planning)		Hidenori Takeyasu	Corporate Officer General Manager in Charge of Corporate Planning Department
Senior Vice President	(Position/Duties: Sales, Purchasing)	Kiyotaka Kawashima	Corporate Officer
		Hiroshi Maeda	Senior Vice President General Manager of Corporate Planning Department

(2) Personnel Changes of Members of the Board (Late June ,2025)

This change is scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2025.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Member of the Board	Senior Executive Vice President Responsible for Asia Region (Position/Duties: Plants & Production, UPS Promotion Office)	Kazushi Sakuma	
Senior Adviser	Chairman of Unipres Kyushu Corporation	Hideki Ogoshi	Member of the Board
Adviser		Kenji Miura	Member of the Board

\* Hideki Ogoshi, Kenji Miura, a member of the board will retire as of the date of the Regular Shareholders' Meeting to be held in late June 2025.

(3) Personnel Changes of Corporate Officer (April 1, 2025)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Plant Manager of Tochigi Plant	Corporate Officer	Akio Ishikawa	General Manager of UPS Promotion Office
General Manager of UPS Promotion Office	Corporate Officer	Akira Tanaka	Plant Manager of Tochigi Plant
(Position/Duty: Production Engineering Department)	Corporate Officer (Position/Duty: Tool & Die)	Mitsuhiro Sato	General Manager of TM Production Engineering Department
Corporate Officer (Position/Duties: Sales, Purchasing)		Koji Suzuki	Senior Executive Vice President of UNIPRES North America, Inc.
Corporate Officer President of Unipres U.S.A., Inc.		Syoji Hei	Senior Vice President of Unipres Kyushu Corporation
Corporate Officer (Position/Duty: Technology Planning & Strategy Office)		Takashi Mizusaka	Marubeni-Itochu Steel Inc. Automotive Steel Products Division General Manager, Automotive Steel Products Dept.
		Takayuki Morooka	Corporate Officer General Manager in Charge of Technology Planning & Strategy Office
Corporate Officer	President of Unipres Mold Corporation	Katsuhisa Endo	

(4)Personnel Changes of General Managers (April 1,2025)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager of Human Resources Department		Masao Kimura	Deputy General Manager of Human Resources Department
Expert Leader of Information System Department	General Manager of Information System Department	Hiroaki Kobayashi	
General Manager of Sales Department		Tomohiro Akiyama	General Manager of TM Sales Department
General Manager of Purchasing Department		Akio Yoshida	Deputy General Manager of Purchasing Department
Expert Leader of Advanced Engineering Development Department		Yoshinori Hyodo	Deputy General Manager of TM Engineering Department
Expert Leader of Body Engineering Department		Koji Asano	Expert Leader of Advanced Engineering Development Department
Expert Leader of Precision Engineering Department		Nobuhiko Furuya	Expert Leader of TM Engineering Department
General Manager of Production Engineering Department	General Manager in Charge of Analysis Department	Yukinari Sugiyama	General Manager in Charge of Production Engineering Department
Expert Leader of Production Engineering Department		Masahiko Murayama	General Manager in Charge of Production Engineering Department
General Manager of Quality Assurance Department		Kiyoshi Osada	Deputy General Manager of UNIPRES North America, Inc.
General Manager of Precision Quality Assurance Department		Kazuhito Ikarashi	General Manager in Charge of TM Quality Assurance Department
General Manager of Precision Business Operation Department	General Manager in Charge of Tool & Die	Tetsuji Oishi	General Manager of TM Business Operation Department
Senior Executive Vice President of UNIPRES North America, Inc.		Toshihiko Yamaguchi	General Manager of Sales Department
General Manager of Unipres (UK) Limited		Noboru Arai	Senior Staff of Corporate Planning Department