

Please note that the following is an unofficial English translation of the Japanese original text of the Notice of Convocation of the 87th Ordinary General Meeting of Shareholders of UNIPRES CORPORATION. The Company provides this translation for reference and convenience purposes only and without any guarantee as to its accuracy or otherwise. In the event of any discrepancy between this translation and the Japanese original, the latter shall prevail.

(Securities Code: 5949)

June 3, 2026

(Start date of measures for electronic provision: May 28, 2026)

Dear Shareholders

Nobuya Uranishi
Representative Director

UNIPRES CORPORATION
2-4-13, Shin-Yokohama, Kohoku-ku,
Yokohama City, Kanagawa

NOTICE OF CONVOCAION OF THE 87th ORDINARY GENERAL MEETING OF SHAREHOLDERS

Please be informed that the 87th Ordinary General Meeting of Shareholders of UNIPRES CORPORATION (the “Company”) will be held as follows.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision by which matters subject to measures for electronic provision are posted on the following websites as the “Notice of Convocation of the 87th Ordinary General Meeting of Shareholders” and “Other Matters Subject to Measures for Electronic Provision (Matters Omitted from the Paper Copy Delivered to Shareholders).”

The Company’s Website

<https://www.unipres.co.jp/en/ir/stock-information/#meeting>

Besides the website above, the matters subject to measures for electronic provision are posted on the website below as well.

Tokyo Stock Exchange’s Website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

Please access the above website, enter the name of the Company (UNIPRES) or its securities code (5949), and click “Search.” Then, select “Basic information,” followed by “Documents for public inspection/PR information” to read the documents posted.

If you are unable to attend the meeting, you may exercise your voting rights via the Internet or in writing (by mail). Please review the REFERENCE DOCUMENTS FOR THE GENERAL MEETING OF SHAREHOLDERS and exercise your voting rights.

- 1. Time and Date:** 10 a.m., Thursday, June 25, 2026 (Reception begins at 9 a.m.)
- 2. Place:** Shin Yokohama Prince Hotel, 3F, Fantasia
3-4, Shin-Yokohama, Kohoku-ku, Yokohama City, Kanagawa
- 3. Objectives of the Meeting:**
 - Reports:**
 1. Reports on Business Report and Consolidated Financial Statements, as well as Results of the Audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 87th term (From April 1, 2025, to March 31, 2026)
 2. Reports on Financial Statements for the 87th term (From April 1, 2025, to March 31, 2026)

[Translation for Reference and Convenience Purposes Only]

Agenda:

- Proposal No. 1:** Appropriation of Surplus
- Proposal No. 2:** Election of Six (6) Members of the Board (Excluding Members of the Board Serving as Audit and Supervisory Committee Members)
- Proposal No. 3:** Election of Three (3) Members of the Board Serving as Audit and Supervisory Committee Members

The document that has been sent to our shareholders also serves as a paper copy containing matters subject to measures for electronic provision to be delivered based on request for the delivery of the paper copy. In accordance with the provisions of laws and regulations and Article 15 of the Company's Articles of Incorporation, the following items are excluded: "Status of shares granted to officers during the fiscal year as consideration for performance of duties" under "Matters Regarding Shares"; "Matters Regarding Share Acquisition Rights"; "Outline of directors and officers liability insurance contract" under "Matters Regarding Officers"; "Status of Accounting Auditor"; "System to ensure that the performance of duties by Members of the Board complies with laws and regulations and the Articles of Incorporation, and other systems to ensure the appropriateness of business activities, and outline of the operating status"; "Consolidated Statement of Changes in Equity"; "Notes to Consolidated Financial Statements"; "Statement of Changes in Equity"; "Notes to Financial Statements"; and "Audit Report." Accordingly, the document includes a part of the materials audited by the Audit and Supervisory Committee and the Accounting Auditor when preparing their audit reports.

If any amendment is made to the matters subject to measures for electronic provision, the details of the amended information will be disclosed on each of the websites where these matters are posted.

<Notes to shareholders>

- We will accept in advance questions regarding the objectives of this General Meeting of Shareholders. We will answer the matters on which we receive many questions at the time of the question-and-answer session at the meeting on the day of this General Meeting of Shareholders, and will post the answers at a later date on the Company's website (<https://www.unipres.co.jp/en/ir/stock-information/#meeting>). If you wish to ask questions in advance, please apply from the Company's website.

<Notes to attending shareholders>

- If you attend the meeting in person, please present the enclosed Voting Rights Exercise Form at the reception desk.
- No gifts will be given to attendees of the meeting, and no social gathering for shareholders will be held. We appreciate your understanding in this matter.

[Translation for Reference and Convenience Purposes Only]

Guide to Exercise of Voting Rights

Voting rights are an important right for shareholders. Please review the REFERENCE DOCUMENTS FOR THE GENERAL MEETING OF SHAREHOLDERS and exercise your voting rights. The following three methods are available to exercise voting rights.

Attending the General Meeting of Shareholders

The venue is Shin Yokohama Prince Hotel. Please present the enclosed Voting Rights Exercise Form to the reception desk. Additionally, please bring this Notice with you.

Date and time of the General Meeting of Shareholders: 10 a.m., Thursday, June 25, 2026

Mail

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it arrives by the exercise deadline. If there is no indication of approval or disapproval of the proposals on the Voting Rights Exercise Form, it will be treated as an indication of approval.

Exercise deadline: Arrival by 6 p.m., Wednesday, June 24, 2026

Internet

Please access the designated voting rights exercise website (<https://soukai.mizuho-tb.co.jp/>) and indicate your vote for or against the proposals by the exercise deadline.

Exercise deadline: By 6 p.m., Wednesday, June 24, 2026

To institutional investors

If use of the Electronic Voting Rights Exercise Platform operated by ICJ, Inc. has been applied in advance, institutional investors may use said platform.

[Translation for Reference and Convenience Purposes Only]

Guide to Exercise of Voting Rights via the Internet

“Smart Exercise” of voting rights by scanning the QR code
Exercise of voting rights made simple.
“Smart Exercise” enabled

You do not need to enter the Voting Rights Exercise Code (ID) and password.

Please scan the QR code provided on the lower right of the enclosed Voting Rights Exercise Form with your smartphone, etc. to access the “Smart Exercise” website specified by the Company and indicate your approval or disapproval by following the instructions on the screen.

If you wish to change the contents of your vote after exercising your voting rights in “Smart Exercise,” please do so by using the method described below by entering the Voting Rights Exercise Code (ID) and password.

Exercise of voting rights by entering the Voting Rights Exercise Code (ID) and password

<https://soukai.mizuho-tb.co.jp/>

*Available only in Japanese

1. Access the Voting Rights Exercise Website (URL above)
Click “Next”
2. Log in
Please enter the Voting Rights Exercise Code (ID) and password printed on the back of the enclosed Voting Rights Exercise Form.
The password must be changed upon the first login.
Please indicate your approval or disapproval according to the instructions on the screen.

Points to note

- If voting rights are exercised in duplicate both in writing and via the Internet, the voting rights exercised via the Internet will be deemed valid. If voting rights are exercised multiple times via the Internet, the most recent voting rights exercised will be deemed valid.
- The Voting Rights Exercise Code (ID) and the password (including passwords changed by shareholders) are valid only for this General Meeting. New log in information will be issued for the next General Meeting of Shareholders.
- The Voting Rights Exercise Code (ID) and the password is a method to verify the identity of the person exercising the voting right. Please note that the Company will never ask for your password.
- If an incorrect password is entered greater than a set number of times, the password will become locked and unusable. If it becomes locked, please follow the procedures according to the on-screen guidance.

Inquiries

For any questions, please contact the Stock Transfer Agency Department of Mizuho Trust & Banking Co., Ltd., which is the shareholder registry administrator.

Dedicated helpline for inquiries on how to use “Smart Exercise” and the Voting Rights Exercise Website, etc.
0120-768-524 (9 a.m. to 9 p.m.)

*QR code is a registered trademark of DENSO WAVE INCORPORATED.

Electronic Voting Rights Exercise Platform

If use of the Electronic Voting Rights Exercise Platform operated by ICJ, Inc., a joint venture established by Tokyo Stock Exchange, Inc., etc., has been applied in advance, nominee shareholders such as trust and custody services banks (including standing proxies) may use the said platform as an electromagnetic method to exercise voting rights at this General Meeting of Shareholders in addition to the exercise of voting rights via the Internet.

Reference Documents for General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

The Company aims to provide a level of dividend that is stable and appropriate, taking the dividend on equity ratio (DOE) into consideration. For the time being, the Company has considered DOE of over 2% and aims at 3% in the medium term. Taking into account the business results for the fiscal year and other circumstances, the Company proposes the year-end dividend for the fiscal 87th term as follows. Accordingly, combined with the interim dividend of ¥30.0 per share, the annual dividend for the fiscal year under review will be ¥60.0 per share.

Fiscal Year-End Dividend

(1) Type of Property for Dividends:

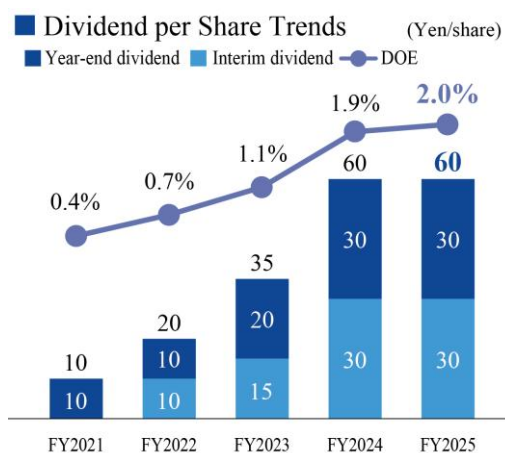
Money

(2) Allotment of Property for Dividends and Total Amount Thereof:

¥30.0 per share of the Company's common stock for a total of ¥1,338,400,470

(3) Effective Date of Distribution of Surplus:

June 26, 2026



[Translation for Reference and Convenience Purposes Only]


Proposal No. 2: Election of Six (6) Members of the Board (Excluding Members of the Board Serving as Audit and Supervisory Committee Members)

The terms of office of all Members of the Board (excluding Members of the Board serving as Audit and Supervisory Committee Members; hereinafter the same shall apply in this Proposal) of the Company will expire at the conclusion of the 87th Ordinary General Meeting of Shareholders. Accordingly, the election of six (6) Members of the Board is proposed, increasing the number of Outside Members of the Board by one (1) in order to ensure management transparency and further strengthen corporate governance. Please note that this Proposal has obtained the opinion of the Audit and Supervisory Committee that all of the candidates for Member of the Board are qualified for the position.


The candidates for Member of the Board are as follows:

No.	Name		Current Positions and Assignments in the Company	Attendance at Board of Directors' meetings
1	Nobuya Uranishi	Reappointment	Representative Director and President	16 out of 16 (100%)
2	Yukihiko Morita	Reappointment	Member of the Board and Senior Executive Vice President Corporate Planning, Overseas Business, Finance & Accounting, Cost Planning (Body, Plastics, Precision)	16 out of 16 (100%)
3	Kunio Yamamoto	Reappointment	Member of the Board and Senior Executive Vice President Development (including Tool & Die), Production Engineering Department, Quality Assurance	16 out of 16 (100%)
4	Toshiaki Mori	New candidate	Senior Executive Vice President Plants and Production Control (Body, Plastics, Precision), UPS Promotion Office, Asia Region, Unipres Butsuryu Co., Ltd.	– (–%)
5	Kiyoshi Doi	Reappointment Outside Independent Non-executive	Member of the Board	14 out of 16 (87.5%)
6	Kazu Ikeda	New candidate Outside Independent Non-executive Female	–	– (–%)


[Translation for Reference and Convenience Purposes Only]

Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held
 <p data-bbox="311 817 375 846">No. 1</p> <p data-bbox="244 882 442 943">Nobuya Uranishi (April 23, 1960)</p> <p data-bbox="196 976 489 999">Number of Shares Held: 112,976</p> <p data-bbox="256 1025 429 1055">Reappointment</p>	<p data-bbox="525 293 1406 555"> April 1984 Joined Nissan Motor Co., Ltd. April 2007 General Manager, Project Purchasing Department No. 2 April 2014 Senior Vice President November 2016 Joined the Company Executive Vice President April 2018 Senior Executive Vice President June 2018 Member of the Board and Senior Executive Vice President April 2020 Representative Director and President (current position) </p> <p data-bbox="525 557 922 586">Significant Concurrent Positions</p> <p data-bbox="525 591 1155 1037"> Member of the Board, Unipres Kyushu Corporation Member of the Board, Unipres North America, Inc. Member of the Board, Unipres U.S.A., Inc. Member of the Board, Unipres Southeast U.S.A., Inc. Member of the Board, UNIPRES ALABAMA, INC. Member of the Board, Unipres Mexicana, S.A. de C.V. Member of the Board, Unipres (UK) Limited Member of the Board, Unipres (China) Corporation Member of the Board, Unipres Guangzhou Corporation Member of the Board, Unipres Zhengzhou Corporation Member of the Board, Unipres Wuhan Corporation Member of the Board, Unipres India Private Limited Member of the Board, Unipres (Thailand) Co., LTD. Commissioner, PT. Unipres Indonesia </p> <p data-bbox="525 1041 1302 1070">Reasons for nomination as a candidate for Member of the Board</p> <p data-bbox="525 1075 1437 1294"> Mr. Nobuya Uranishi has been selected as a candidate for Member of the Board because of his business achievements in the Company's Sales and Cost Planning divisions, and since April 2020, as the Representative Director and President of the Company, has been leading sustainable growth of the Unipres Group by promoting sustainability management. The Company has determined that he is suited to be a Member of the Board of the Company from this extensive experience and ability. </p>


[Translation for Reference and Convenience Purposes Only]

Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held
 <p>No. 2</p> <p>Yukihiro Morita (March 22, 1959)</p> <p>Number of Shares Held: 73,147</p> <p>Reappointment</p>	<p>April 1981 Joined The Industrial Bank of Japan, Limited (currently Mizuho Bank, Ltd.)</p> <p>November 2004 General Manager, Corporate Auditors Office, Mizuho Financial Group, Inc.</p> <p>April 2007 Joined the Company General Manager, Corporate Planning Department</p> <p>April 2010 Senior Vice President and General Manager, Finance & Accounting Department</p> <p>June 2013 Member of the Board and Senior Vice President</p> <p>June 2015 Senior Vice President</p> <p>April 2016 Executive Vice President</p> <p>June 2018 Member of the Board and Executive Vice President</p> <p>April 2022 Member of the Board and Senior Executive Vice President (current position)</p> <p>Current Responsibilities Corporate Planning, Overseas Business, Finance & Accounting, Cost Planning (Body, Plastics, Precision)</p> <p>Significant Concurrent Positions Member of the Board, Unipres (UK) Limited Member of the Board, UM Corporation, SAS Chairman, Unipres (China) Corporation Member of the Board, Unipres Guangzhou Corporation Member of the Board, Unipres Zhengzhou Corporation Member of the Board, Unipres Wuhan Corporation Member of the Board, Unipres India Private Limited Member of the Board, Unipres (Thailand) Co., LTD. Member of the Board, PT. Unipres Indonesia</p> <p>Reasons for nomination as a candidate for Member of the Board Mr. Yukihiro Morita has been selected as a candidate for Member of the Board because of his business achievements in the Company's Corporate Planning, Overseas Business, and Finance & Accounting divisions, and the Company has determined that he is suited to be a Member of the Board of the Company from this extensive experience and ability.</p>


[Translation for Reference and Convenience Purposes Only]

Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held
 <p>No. 3</p> <p>Kunio Yamamoto (September 23, 1957)</p> <p>Number of Shares Held: 61,290</p> <p>Reappointment</p>	<p>October 1985 Joined Yamakawa Industrial Co., Ltd. (currently UNIPRES CORPORATION)</p> <p>April 2014 General Manager, Quality Assurance Department</p> <p>April 2015 Corporate Officer and General Manager, Quality Assurance Department</p> <p>April 2017 Senior Vice President and General Manager, Quality Assurance Department</p> <p>April 2020 Executive Vice President</p> <p>April 2024 Senior Executive Vice President</p> <p>June 2024 Member of the Board and Senior Executive Vice President (current position)</p> <p>Current Responsibilities Development (including Tool & Die), Production Engineering Department, Quality Assurance</p> <p>Significant Concurrent Positions Chairman, Unipres Guangzhou Die & Mold Technology Co., Ltd.</p> <p>Reasons for nomination as a candidate for Member of the Board Mr. Kunio Yamamoto has been selected as a candidate for Member of the Board because of his business achievements in the Company's Tool & Die, Production Engineering, and Quality Assurance divisions, and the Company has determined that he is suited to be a Member of the Board of the Company from this extensive experience and ability.</p>
 <p>No. 4</p> <p>Toshiaki Mori (May 24, 1958)</p> <p>Number of Shares Held: 46,480</p> <p>New candidate</p>	<p>March 1981 Joined Yamato Kogyo Co., Ltd. (currently UNIPRES CORPORATION)</p> <p>December 1985 Joined Katsuyama Press Kogyo Co., Ltd. (currently Unipres Kyushu Corporation)</p> <p>April 2009 Plant Manager and General Manager, UPS Promotion Office</p> <p>June 2011 Member of the Board and Plant Manager</p> <p>April 2020 Senior Vice President, the Company</p> <p>April 2024 Executive Vice President</p> <p>April 2026 Senior Executive Vice President (current position)</p> <p>Current Responsibilities Plants and Production Control (Body, Plastics, Precision), UPS Promotion Office, Asia Region, Unipres Butsuryu Co., Ltd.</p> <p>Significant Concurrent Positions President and Representative Director, Unipres Kyushu Corporation</p> <p>Reasons for nomination as a candidate for Member of the Board Mr. Toshiaki Mori has been selected as a candidate for Member of the Board because of his business achievements in the Company's Plants and Production Control and UPS Promotion Office, and the Company has determined that he is suited to be a Member of the Board of the Company from this extensive experience and ability.</p>

[Translation for Reference and Convenience Purposes Only]

Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held
 <p data-bbox="312 719 373 745">No. 5</p> <p data-bbox="221 781 467 842">Kiyoshi Doi (September 12, 1952)</p> <p data-bbox="213 875 475 898">Number of Shares Held: 900</p> <p data-bbox="256 927 432 1050">Reappointment Outside Independent Non-executive</p>	<p data-bbox="525 264 1406 324">April 1977 Joined Nippon Oil Seal Industry Co., Ltd. (currently NOK CORPORATION)</p> <p data-bbox="525 329 1366 389">November 2001 Vice President, NOK Activities and Freudenberg-NOK General Partnership</p> <p data-bbox="525 394 1114 423">June 2003 Director, NOK CORPORATION</p> <p data-bbox="525 427 1243 456">June 2005 Managing Director, Eagle Industry Co., Ltd.</p> <p data-bbox="525 461 1235 490">June 2007 Managing Director, NOK CORPORATION</p> <p data-bbox="525 495 1038 524">June 2009 Senior Managing Director</p> <p data-bbox="525 528 1410 589">June 2013 Representative and Senior Managing Director, Assistant of President</p> <p data-bbox="525 593 1171 622">April 2018 President and Representative Director</p> <p data-bbox="525 627 1441 687">November 2019 President and Representative Director, NIPPON MEKTRON, LTD. (currently MEKTEC CORPORATION)</p> <p data-bbox="525 692 1114 721">April 2021 Director, NOK CORPORATION</p> <p data-bbox="525 725 834 754">June 2021 Advisor</p> <p data-bbox="525 759 1398 819">June 2022 Representative Director, President, NIPPON MEKTRON, LTD. (currently MEKTEC CORPORATION)</p> <p data-bbox="525 824 1355 853">Member of the Board, the Company (current position)</p> <p data-bbox="525 857 1410 918">June 2023 Advisor, NIPPON MEKTRON, LTD. (currently MEKTEC CORPORATION)</p> <p data-bbox="525 922 922 952">Significant Concurrent Positions</p> <p data-bbox="983 965 994 987">-</p> <p data-bbox="525 996 1402 1057">Reasons for nomination as a candidate for Outside Member of the Board and outline of expected roles</p> <p data-bbox="525 1061 1441 1214">Mr. Kiyoshi Doi has been selected as a candidate for Outside Member of the Board because his wealth of experience and extensive insight as a manager of a global corporation in automotive parts, electronic substrates, and other industries have contributed to the Company's operation. Therefore, the Company has determined that he is suited for the position.</p>

[Translation for Reference and Convenience Purposes Only]

Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held	
 <p data-bbox="311 640 376 667">No. 6</p> <p data-bbox="240 703 448 763">Kazu Ikeda (August 11, 1966)</p> <p data-bbox="225 797 461 819">Number of Shares Held: 0</p> <p data-bbox="256 851 429 1003">New candidate Outside Independent Non-executive Female</p>	April 1989	Joined Fukutake Publishing Co., Ltd. (currently Benesse Corporation)
	July 2015	General Manager, Diversity Promotion Office, Oji Management Office Inc.
	April 2018	General Manager, Public Relations and Investor Relations Office, Corporate Governance Division, Oji Holdings Corporation
	April 2022	General Manager, Public Relations and Investor Relations Department, Corporate Sustainability Division, Oji Holdings Corporation
	June 2023	Director, Oji Nepia Co., Ltd.
	April 2025	Audit & Supervisory Board Member, Oji Materia Co., Ltd. (current position)
		Corporate Auditor, Oji Nepia Co., Ltd. (current position)
	<p data-bbox="528 719 919 745">Significant Concurrent Positions</p> <p data-bbox="528 752 1193 813">Audit & Supervisory Board Member, Oji Materia Co., Ltd. Corporate Auditor, Oji Nepia Co., Ltd. (Part-time)</p> <p data-bbox="528 819 1401 880">Reasons for nomination as a candidate for Outside Member of the Board and outline of expected roles</p> <p data-bbox="528 887 1455 1106">Ms. Kazu Ikeda has been selected as a candidate for Outside Member of the Board because of her wealth of experience and extensive insight regarding human capital such as diversity promotion and work style reform in the ESG-related and sustainability fields at companies, as well as corporate information disclosure. Therefore, the Company has determined that she is suited for the position as she can be expected to contribute to the management of the Company from her experience of serving as a Member of the Board of the Group company.</p>	

(Notes)

1. There is no special interest between the candidates and the Company.
2. Mr. Kiyoshi Doi and Ms. Kazu Ikeda are candidates for Outside Members of the Board.
3. Mr. Kiyoshi Doi is currently an Outside Member of the Board of the Company. His term in office as Outside Member of the Board will be four (4) years at the conclusion of this General Meeting of Shareholders.
4. The Company has designated Mr. Kiyoshi Doi as an Independent Member of the Board as stipulated by the Tokyo Stock Exchange, and notified the Tokyo Stock Exchange to that effect. The Company will designate Ms. Kazu Ikeda as an Independent Member of the Board as stipulated by the Tokyo Stock Exchange, and will notify the Tokyo Stock Exchange to that effect.
5. Based on Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Kiyoshi Doi, who is an Outside Member of the Board, which limits the amount of his liability as set forth in Article 423, Paragraph 1 of the same Act. The maximum amount of liability based on this agreement is the minimum liability as set forth in Article 425, Paragraph 1 of the same Act. In addition, if his re-election is approved, the Company plans to continue an agreement having the same contents with him. In addition, if the election of Ms. Kazu Ikeda is approved, the Company plans to enter into an agreement having the same contents with her.
6. The Company has concluded a directors and officers liability insurance contract stipulated by Article 430-3, Paragraph 1 of the Companies Act with an insurance company, and the contract is designed to cover damages that may arise from the insured persons assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. However, there are certain exemptions such as damage resulting from a criminal act by the insured person or damage from knowingly committed acts of violation against laws and regulations. The candidates will be included in the insured persons of the said insurance contract. The Company intends to renew the contract with the same contents in the next renewal.
7. Oji Nepia Co., Ltd., where Ms. Kazu Ikeda currently serves as Part-time Corporate Auditor, received a recommendation based on the Subcontract Act from the Japan Fair Trade Commission in February 2024 on the grounds that an act falling under Article 4, Paragraph 2, Item 4 of the Subcontract Act (Unfair change of benefit details) had occurred with regard to contracted manufacturing of some products sold by Oji Nepia Co., Ltd. Such act was taken prior to her appointment as Director. After receiving the recommendation, the company completed its response to subcontractors and took measures to prevent recurrence, such as strengthening its

[Translation for Reference and Convenience Purposes Only]

internal management system. After the facts came to light, Ms. Kazu Ikeda was involved in confirming the facts and considering measures to prevent recurrence as a Director, and she has been performing her duties appropriately.

[Translation for Reference and Convenience Purposes Only]


Proposal No. 3: Election of Three (3) Members of the Board Serving as Audit and Supervisory Committee Members

The terms of office of all Members of the Board serving as Audit and Supervisory Committee Members will expire at the conclusion of this 87th Ordinary General Meeting of Shareholders. Accordingly, we kindly ask our shareholders to elect three (3) Members of the Board serving as Audit and Supervisory Committee Members. Please note that this Proposal has obtained the consent of the Audit and Supervisory Committee.


The candidates for Member of the Board serving as Audit and Supervisory Committee Member are as follows:

No.	Name	Current Positions and Assignments in the Company	Attendance at Board of Directors' meetings	Attendance at Audit and Supervisory Committee meetings
1	Shigeto Ito	Reappointment Member of the Board (Audit and Supervisory Committee Member)	16 out of 16 (100%)	13 out of 13 (100%)
2	Hiroko Yoshiba	Reappointment Outside Independent Female Member of the Board (Audit and Supervisory Committee Member)	16 out of 16 (100%)	13 out of 13 (100%)
3	Sonoe Hasegawa	Reappointment Outside Independent Female Member of the Board (Audit and Supervisory Committee Member)	16 out of 16 (100%)	13 out of 13 (100%)


[Translation for Reference and Convenience Purposes Only]

Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held
 <p>No. 1</p> <p>Shigeto Ito (March 8, 1960)</p> <p>Number of Shares Held: 12,838</p> <p>Reappointment</p>	<p>April 1982 Joined Yamakawa Industrial Co., Ltd. (currently UNIPRES CORPORATION)</p> <p>April 2007 General Manager, Human Resources and General Administration Department</p> <p>April 2019 Senior Vice President President and Representative Director, Unipres Service Corporation</p> <p>June 2024 Member of the Board (Audit and Supervisory Committee Member), the Company (current position)</p> <p>Significant Concurrent Positions Audit & Supervisory Board Member, Unipres Kyushu Corporation Auditor, Unipres (China) Corporation Commissioner, PT. Unipres Indonesia</p> <p>Reasons for nomination as a candidate for Member of the Board Mr. Shigeto Ito has been selected as a candidate for Member of the Board because of his business achievements in General Administration, Human Resources, and Information System divisions. The Company has determined that he is suited to execute duties of administrative supervision because of the expectation that he is capable of providing overall management supervision and effective advice from his extensive experience and ability.</p>

[Translation for Reference and Convenience Purposes Only]

Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held
 <p>No. 2</p> <p>Hiroko Yoshiba (February 20, 1966)</p> <p>Number of Shares Held: 0</p> <p>Reappointment Outside Independent Female</p>	<p>April 1997 Registered as attorney at law (Dai-Ichi Tokyo Bar Association) Joined Yoshiba Law Office (currently Yoshiba Akisada Law Office) (current position)</p> <p>April 2002 Part-time Lecturer, Faculty of Law, Chuo University</p> <p>June 2006 Auditor, Nakanogou Credit Cooperative (current position)</p> <p>October 2008 Member, the Information Disclosure and Personal Information Protection Review Board, Kawasaki City</p> <p>April 2012 Professor, Legal Training and Research Institute of the Supreme Court</p> <p>June 2015 Member of the Board, the Company</p> <p>April 2016 Member, the Information Disclosure and Personal Information Protection Review Board, the Ministry of Internal Affairs and Communications Member, Administrative Appeal Review Board, Kawasaki City (current position)</p> <p>June 2016 Member of the Board (Audit and Supervisory Committee Member), the Company (current position)</p> <p>November 2017 Special Commissioner, the Telecommunications Dispute Settlement Commission, the Ministry of Internal Affairs and Communications</p> <p>April 2022 Visiting Professor, Chuo Law School (current position)</p> <p>July 2024 Member of Public Records and Archives Management Commission, Cabinet Office (current position)</p> <p>Significant Concurrent Positions Attorney at law (Yoshiba Akisada Law Office) Auditor, Nakanogou Credit Cooperative (part-time)</p> <p>Reasons for nomination as a candidate for Outside Member of the Board and outline of expected roles Ms. Hiroko Yoshiba has been selected as a candidate for Outside Member of the Board because of her wealth of experience and insight as an attorney. The Company has determined that she is suited to independently execute duties of administrative supervision from an objective perspective in consideration of the corporate society as a whole, including laws and regulations, because of the expectation that she is capable of providing overall management supervision and effective advice.</p>

[Translation for Reference and Convenience Purposes Only]

Name (Date of Birth)	Brief Personal History, Positions and Assignments in the Company and Significant Positions Concurrently Held
 <p>No. 3</p> <p>Sonoe Hasegawa (July 11, 1967)</p> <p>Number of Shares Held: 0</p> <p>Reappointment Outside Independent Female</p>	<p>October 1995 Joined Shinohara Accounting Office</p> <p>October 1996 Joined Sanwa Research Institute Corp. (currently Mitsubishi UFJ Research and Consulting Co., Ltd.)</p> <p>October 1997 Joined Chuo Audit Corporation</p> <p>December 2005 Joined AZSA & Co. (currently KPMG AZSA LLC)</p> <p>November 2009 Established Hasegawa CPA and Tax Accounting Office, Representative (current position)</p> <p>March 2020 Outside Statutory Auditor, Chi-technology Co., Ltd.</p> <p>September 2021 Outside Director (Audit and Supervisory Committee Member), Chi-technology Co., Ltd. (current position)</p> <p>October 2021 Director, Tenkikai Medical Association (current position)</p> <p>June 2022 Member of the Board (Audit and Supervisory Committee Member), the Company (current position)</p> <p> Outside Director, TOKYO ENERGY & SYSTEMS INC. (current position)</p> <p>June 2025 Auditor, Kojimachi Gakuen (current position)</p> <p>Significant Concurrent Positions</p> <p>Representative, Hasegawa CPA and Tax Accounting Office</p> <p>Outside Director (Audit and Supervisory Committee Member), Chi-technology Co., Ltd.</p> <p>Outside Director, TOKYO ENERGY & SYSTEMS INC.</p> <p>Auditor, Kojimachi Gakuen</p> <p>Reasons for nomination as a candidate for Outside Member of the Board and outline of expected roles</p> <p>Ms. Sonoe Hasegawa has been selected as a candidate for Outside Member of the Board because of her expert knowledge and experience cultivated through her career as a certified public accountant and tax accountant. The Company has determined that she is suited to independently execute duties of administrative supervision from an objective perspective, because of the expectation that she is capable of providing overall management supervision and effective advice.</p>

(Notes)

1. There is no special interest between the candidates and the Company.
2. Ms. Hiroko Yoshiba and Ms. Sonoe Hasegawa are candidates for Outside Members of the Board.
3. Ms. Hiroko Yoshiba and Ms. Sonoe Hasegawa are currently Audit and Supervisory Committee Members and Outside Members of the Board of the Company. Ms. Hiroko Yoshiba's term in office as Outside Member of the Board will be eleven (11) years and Ms. Sonoe Hasegawa's term in office as Outside Member of the Board will be four (4) years at the conclusion of this General Meeting of Shareholders.
4. The Company has designated Ms. Hiroko Yoshiba and Ms. Sonoe Hasegawa as Independent Members of the Board as stipulated by the Tokyo Stock Exchange, and notified the Tokyo Stock Exchange to that effect.
5. Based on Article 427, Paragraph 1 of the Companies Act, the Company has entered into an agreement with Mr. Shigeto Ito, Ms. Hiroko Yoshiba and Ms. Sonoe Hasegawa, which limits the amount of their liability as set forth in Article 423, Paragraph 1 of the same Act. The maximum amount of liability based on this agreement is the minimum liability as set forth in Article 425, Paragraph 1 of the same Act. If their re-election is approved, the Company plans to continue an agreement having the same contents with each of them.
6. The Company has concluded a directors and officers liability insurance contract stipulated by Article 430-3, Paragraph 1 of the Companies Act with an insurance company, and the contract is designed to cover damages that may arise from the insured persons assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. However, there are certain exemptions such as damage resulting from a criminal act by the insured person or damage from knowingly committed acts of violation against laws and regulations. The candidates will be included in the insured persons of the said insurance contract. The Company intends to renew the contract with the same contents in the next renewal.

[Translation for Reference and Convenience Purposes Only]

<Reference> Composition of the Members of the Board

In consideration of the Company's size and other factors, and in order to facilitate swift decision-making, the Company has limited the number of Members of the Board not serving as Audit and Supervisory Committee Members to a maximum of ten (10) and the number of Members of the Board serving as Audit and Supervisory Committee Members to a maximum of five (5) in the Articles of Incorporation.

The Company has achieved a well-balanced composition of the Members of the Board by focusing on knowledge and experience in general operations when electing Internal Member of the Board candidates and focusing on expertise in general management, law, finance, and other areas when electing Outside Member of the Board candidates.

If Proposal No. 2 and Proposal No. 3 are approved, the Company will expect the following skills from the Members of the Board.

Name	Corporate management	Finance & accounting	Legal affairs & risk management	Engineering & development	Manufacturing & quality assurance	Sales & purchasing	Environment & safety	Human resources development & diversity	Governance & compliance	Global
Nobuya Uranishi	○	○				○			○	○
Yukihiko Morita		○	○						○	○
Kunio Yamamoto				○	○		○			○
Toshiaki Mori				○	○		○			
Kiyoshi Doi Outside Independent	○					○			○	○
Kazu Ikeda Outside Independent Female			○				○	○	○	
Shigeto Ito			○		○		○	○	○	
Hiroko Yoshiba Outside Independent Female			○						○	
Sonoe Hasegawa Outside Independent Female		○							○	