

March 6, 2018

## Notice Concerning Organizational and Personnel Changes

Company name: Unipres Corporation  
Representative: Masanobu Yoshizawa, President and Representative Director  
Securities code: 5949 (Tokyo Stock Exchange, First Section)  
Contact: Yoshio Ito, Executive Vice President  
Tel. +81-45-470-8755  
Website: <http://www.unipres.co.jp/>

Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Masanobu Yoshizawa) passed a resolution at a meeting of its Board of Directors and Management meeting on March 6, 2018, to make the following organizational and personnel changes.

### 1. Organizational Changes

- (1) To reinforce the control of global production structure, the Production Control Department will change its name to the Production Planning & Strategy Department.
- (2) To reinforce further cooperation for body engineering development, the Plastic Engineering Development Center of UNIPRES R & D Co., Ltd. will be abolished and its function will be consolidated into the Body Engineering Development Center.

### 2. Personnel Changes

#### (1) Personnel Changes of Directors and Executive Officers (April 1, 2018)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
	Representative Director	Shigeru Asahi	Executive Vice President (Position/Duties: Corporate Planning, Overseas Business, Russia Project Office) Responsible for China Region President of UNIPRES (CHINA) CORPORATION
Executive Vice President	(Position/Duty: Sales, Cost Planning)	Nobuya Uranishi	Executive Vice President

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
President of Unipres Precision Corporation	Executive Vice President (Position/Duty: Plastics Business)	Hiroyoshi Yamakawa	Executive Vice President of UNIPRES R & D Co., Ltd.
(Position/Duties:, Overseas Business, Russia Project Office)	Executive Vice President (Position/Duties: Corporate Planning, Finance & Accounting)	Yukihiko Morita	
Executive Vice President Responsible for China Region President of UNIPRES (CHINA) CORPORATION		Zhibin Xiong	Senior Vice President President of UNIPRES GUANGZHOU CORPORATION
(Position/Duties: TM Sales, TM global plant)	Senior Vice President	Shinji Shiokawa	President of Unipres Precision Corporation
President of Unipres Mexicana, S.A. de C.V.	Senior Vice President	Kenji Miura	(Position /Duty: Plants & Production ) Plant Manager of Tochigi Plant
(Position/Duties: Plants & Production Control, UPS Promotion office, UNIPRES KYUSHU CORPORATION) General Manager of Production Planning & Strategy	Senior Vice President	Junichi Takahashi	President of PT. UNIPRES INDONESIA
Senior Vice President Senior Vice President of UNIPRES R & D Co.,Ltd.	General Manager of TM Engineering Development Center of UNIPRES R & D Co.,Ltd	Naoki Takahashi	General Manager of Engineering Division
Adviser		Keisuke Watabe	Executive Vice President (Position/Duties: Plants & Production , UPS Promotion office, UNIPRES KYUSHU CORPORATION)
Counselor		Takayoshi Tanaka	Senior Vice President (Position/Duties: TM Sales, TM Business Operation)

(Late June, 2018)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2018.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Director	Executive Vice President (Position/Duties: Sales, Cost Planning)	Nobuya Uranishi	
Director	Executive Vice President (Position/Duties: Corporate Planning, Overseas Business, Finance & Accounting, Russia Project Office)	Yukihiko Morita	

(2) Personnel Changes of Director and Corporate Auditors as Audit and Supervisory Commissioners (late June 2018)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2018.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Director Audit and Supervisory Commissioner (Full-time)		Shigeru Asahi	Representative Director

\* Mitsuhiro Kakinuma, a Director and Audit and Supervisory Commissioner (Full-time) will retire as of the date of the Regular Shareholders' Meeting to be held in late June 2018.

(3) Personnel Changes of Corporate Officers (April 1, 2018)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager of UPS Promotion Office	Corporate Officer (Position/Duty: Improvement of Plant (Global) Standard)	Takeo Sato	
Corporate Officer Plant Manager of Tochigi Plant		Toshiaki Takahashi	General Manager assigned to Human Resources Department President of Unipres Mexicana, S.A. de C.V.

(4) Personnel Changes of General Managers (April 1, 2018)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager assigned to Human Resources Department President of PT. UNIPRES INDONESIA		Akio Ishikawa	General Manager of Production Control Department General Manager of UPS Promotion Office
General Manager of Plastics Business Operation Department General Manager assigned to Sales Department General Manager assigned to Engineering Division General Manager assigned to Body Engineering Development Center of UNIPRES R & D Co., Ltd.		Katsuhisa Endoh	General Manager of Engineering Division General Manager of Plastics Engineering Development Center of UNIPRES R & D Co., Ltd.
Expert Leader of Engineering Division Expert Leader of Engineering Development Division, Analysis Center and Production Engineering Development Center of UNIPRES R & D Co., Ltd.		Keisuke Kido	General Manager assigned to Engineering Division General Manager assigned to Analysis Center of UNIPRES R & D Co., Ltd.