

March 8, 2021

Notice Concerning Organizational and Personnel Changes

Company name: Unipres Corporation
Representative: Nobuya Uranishi, President and Representative Director
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Unipres Corporation (Head office: Yokohama City, Kanagawa Pref.; President: Nobuya Uranishi) passed a resolution at a meeting of its Board of Directors and Management meeting on March 8, 2021, to make the following organizational and personnel changes.

1. Organizational Changes (April 1, 2021)

In order to separate and further strengthen the functions of new model preparation and development, the Body Engineering Development Center and Production Engineering Development Center of UNIPRES R&D Co.,Ltd. will be renamed Body Engineering Center and Production Engineering Center respectively.

2. Personnel Changes

(1) Personnel Changes of Directors and Executive Officers (April 1, 2021)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
(Position/Duties: Transmission Parts Business)	Representative Director Executive Vice President Assistant to President (Position/Duties: Plants & Production, UPS Promotion office) Chairman of Unipres Kyushu Corporation	Hideki Ogoshi	
General Manager of Plastics Business Operation Department	Executive Vice President (Position/Duties: Plastics Business) President of Unipres Precision Corporation	Hiroyoshi Yamakawa	
	Executive Vice President Executive Vice President of UNIPRES R & D Co., Ltd. General Manager of Technology Planning and Strategy Office	Yasuharu Kojima	General Manager of Analysis Center of UNIPRES R & D Co., Ltd.
Executive Vice President Responsible for Americas Region Chairman of UNIPRES North America, Inc.	President of Unipres U.S.A.,Inc.	Kazushi Sakuma	Senior Vice President

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
(Position/Duties: TM Quality Assurance Department)	Senior Vice President Senior Vice President of UNIPRES R & D Co., Ltd.	Naoki Takahashi	General Manager of TM Engineering Development Center of UNIPRES R & D Co., Ltd.
(Position/Duties: TM Sales Department)	Senior Vice President (Position/Duties: TM Business Operation, TM Global Plant)	Nobuaki Mochizuki	
Adviser		Atsushi Shizuta	Executive Vice President Responsible for Americas Region Chairman of UNIPRES North America, Inc.
		Toshihiro Ninomiya	Executive Vice President (Position/Duties: Transmission Parts Business) Executive Vice President of UNIPRES R & D Co., Ltd.
		Takayuki Miura	Senior Vice President Senior Vice President of UNIPRES R & D Co., Ltd.
		Tadayuki Watanabe	Senior Vice President General Manager of Quality Assurance Department

(2) Personnel Changes of Directors and Corporate Auditors as Audit and Supervisory Commissioners
(Late June, 2021)

These changes are scheduled to be formally decided at the Regular Shareholders' Meeting to be held in late June 2021.

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
Director Audit and Supervisory Commissioner(Full-time)		Yoshio Ito	President of Unipres Butsuryu Co., Ltd.
		Shigeru Asahi	Director Audit and Supervisory Commissioner(Full-time)

* Shigeru Asahi, a Director and Audit and Supervisory Commissioner(Full-time) will retire as of the date of the Regular Shareholders' Meeting to be held in late June 2021.

(3)Personnel Changes of General Managers (April 1,2021)

New Position		Name	Former Position
New Responsibilities	Ongoing Responsibilities		
General Manager assigned to Human Resources Department Vice president of Unipres Mexicana,S.A.de C.V.		Takashi Hayashibara	General Manager of Engineering Division General Manager of Production Engineering Development Center of UNIPRES R & D Co., Ltd.
General Manager of Quality Assurance Department		Kiyotaka Kawashima	General Manager in Charge of Quality Assurance Department
General Manager of Engineering Division General Manager of Analysis Center of UNIPRES R & D Co., Ltd.		Toru Yoshida	General Manager in Charge of Engineering Division General Manager in Charge of Analysis Center of UNIPRES R & D Co., Ltd.
General Manager of Engineering Division General Manager of Production Engineering Center of UNIPRES R & D Co., Ltd.		Hirokazu Wakabayashi	General Manager assigned to Human Resources Department Vice president of Unipres Mexicana,S.A.de C.V.
General Manager of Engineering Division General Manager of TM Engineering Development Center of UNIPRES R & D Co., Ltd.		Mitsuhiro Sato	General Manager in Charge of Engineering Division General Manager in Charge of TM Engineering Development Center of UNIPRES R & D Co., Ltd.
General Manager of Engineering Division General Manager of Function Assessment Center of UNIPRES R & D Co., Ltd.		Hidetaka Maebayashi	Deputy General Manager of Engineering Division Deputy General Manager of Function Assessment Center of UNIPRES R & D Co., Ltd.
General Manager assigned to Human Resources Department President of Unipres Mold Corporation		Katsuhisa Endo	General Manager of Plastics Business Operation Department General Manager in Charge of Sales Department General Manager in Charge of Engineering Division General Manager in Charge of Body Engineering Development Center of UNIPRES R & D Co., Ltd.